TOWARDS A SUSTAINABLE FUTURE





ANNUAL CSR REPORT 2018-19

THE POWER OF DREAMS

ore than half a century ago, the Honda Motor Company was established based on the dream of a single man. The man was none other than the founder – Mr. Soichiro Honda who wanted to improve the lives of people through everything he created.

Those dreams inspire us even today to create joy for our customers. Not just our dreams, Honda provides platform to everyone who think alike and want to fly high spreading his wings in an open sky.

This faith in 'Power of Dreams' propels us to create more, achieve more and make impossible—the possible.

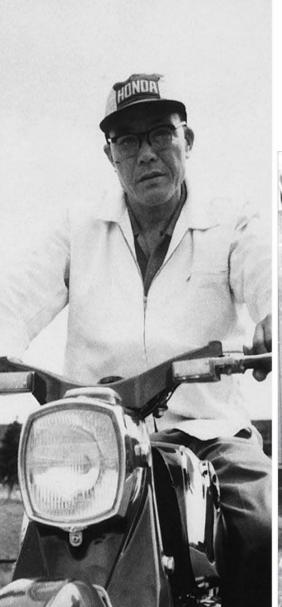


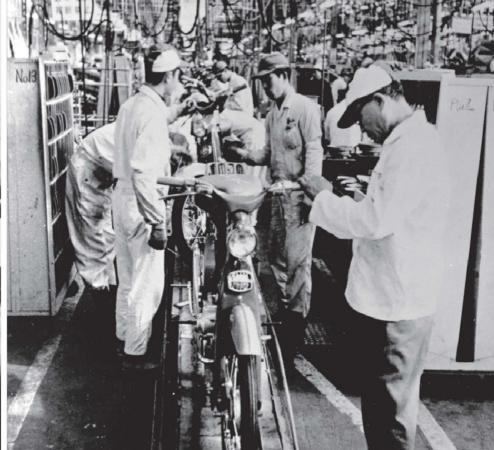




"Without Dreams, you will achieve nothing"









STRIVING TO BE A COMPANY THAT SOCIETY WANTS TO EXIST

The CSR Committee



Mr. Harbhajan SinghDirector,
General & Corporate Affairs



Mr. V. Sridhar GVP & Director



Mr. Anupam Mohindroo Director, Purchase

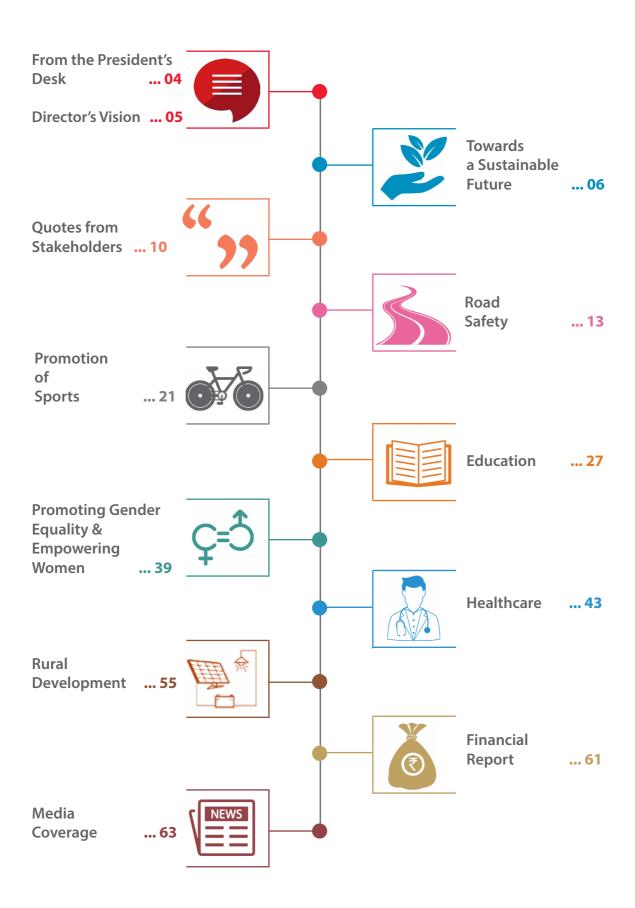


Mr. Kenji Hamada Director & CFO



Mr. Hiroyuki Sukegawa Director

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List of Abbreviations

ACC Asian Cycling Confederation

AIIMS All India Institute of Medical Sciences

ALIMCO Artificial Limbs Manufacturing Corporation of India

ANC Antenatal Care BLS Basic Life Support BMI **Body Mass Index**

BTLS Basic Trauma Life Support

CBSE Central Board of Secondary Education

CCI **Child Care Institutions**

CFI Cycling Federation of India

CFO **Chief Financial Officer**

CII Confederation of Indian Industry **CLTA** Chandigarh Lawn Tennis Association

CMGGA Chief Ministers Good Governance Associates

CPR Cardiopulmonary Resuscitation **CRP Community Resource Persons**

CSR (NGO) Centre for Social Research

CSR Corporate Social Responsibility

DAISY Digital Accessible Information System

GDD Gyantantra Digital Dost

HMSI Honda Motorcycle and Scooter India Pvt. Ltd.

HUDA Haryana Urban Development Authority

HVZ Haryana Vision Zero

IDTR Institute of Driving Training & Research

ITI **Industrial Training Institute** IOA **Indian Olympic Association JAWS** Job Access With Speech **KPI Key Performance Indicator**

MMU Mobile Medical Unit

NAB National Association for the Blind

NASSCOM National Association of Software and Services Companies

NCPCR National Commission for Protection of Child Rights

NGO Non-Governmental Organizations

NSDC National Skill Development Corporation NSOF National Skills Oualification Framework

OPD **Outpatient Department**

PVZ Punjab Vision Zero

... Continued

QRT	Quick Response Team
RCI	Railway Children India
RPF	Railway Protection Force
SDG	Sustainable Development Goals
SDMS	Student Data Management System
SHG	Self-Help Groups
SMU	Static Medical Unit
SMC	School Management Committee
SOP	Standard Operating Procedures
SSA	Sarva Shiksha Abhiyaan
SSDH	School of Skills Development in Hospitality
THSC	Tourism & Hospitality Skill Council
TMC	Tata Memorial Centre
TRF	The Raahgiri Foundation
UCI	Union Cycling International
WRI	World Resources Institute

CSR Report 2018-19

From the PRESIDENT'S DESK



Mr. Minoru Kato
President and CEO

As the World's No. 1 two-wheeler brand, Honda's 2030 vision is to "Serve people worldwide with the Joy of Expanding their life's potential." Honda is a name that stands for quality, integrity and success. Our people are our priority - be it our customers, our dealers or our associates, our intent is to ensure the joy of buying, the joy of selling and the joy of creating for all.

More than bringing mobility to all, Honda is driven by its long-standing philosophy of being "A company that society wants to exist." Honda believes that social change can only occur through a cohesive sustainable growth model with an active and holistic approach to CSR.

In order to ensure universal well-being, Honda has embarked on a wide range of projects aligned with the United Nations Global Sustainable Development Goals (SDG's) and the National goals.

Through our dedicated Corporate Social Responsibility vertical, Honda strives to emerge as a positive catalyst for societal transformation through our meaningful CSR initiatives in priority areas of Road safety promotion, Environment sustainability, Education and skill development, Healthcare, Rural sports, Community development and Women Empowerment.

India being the world's biggest two-wheeler market, ROAD SAFETY is our top priority. 'Blue skies for our children' encapsulates our seriousness for ensuring environment sustainability. This is led by our several external projects including 'Harit Udaan' and internal measures to ensure 'Zero Water Disposal' across all our plant locations.

Our goal is to continue developing in the right direction to give Indian riders the machinery that is futuristic and economical at the same time. We have already moved to the next generation of the 2Wheelers industry - BS-VI and are the pioneers of technologies that would make Honda one of the leading automobile manufacturers of India.

Honda's CSR report for 2018-19 'Towards a Sustainable Future' showcases our major strides in identified CSR core pillars and reinforces our commitment towards creating a socially and environmentally sustainable, safer and empowered future for all.

Thank You



DIRECTOR'SVision

Mr. Harbhajan SinghDirector - General & Corporate Affairs

Greetings to all,

We at Honda, are a unit of people who believe in making dreams come true. Almost 19 years ago, we saw the dream of making Honda one of India's leading automobile brands. Today, we stand tall in celebrating the accomplishment of that dream along with many other goals we set for ourselves and the multiple milestones we crossed on our journey.

We believe that our real strength is our people and we weave them together in our vision so that they understand the company philosophy and culture. Consumers come above and over everything and our every action is driven to ensure joy for the end user.

CSR is fundamental for any society or community to grow and at Honda 2Wheelers, CSR is the power to touch lives and to help them develop. Our CSR initiatives are a reflection of intense contemplation on how we can uplift our society and how we can make a difference.

The key pillars of our CSR ventures are road safety, environment, health & sanitation, education, gender equality, rural development and much more. Our intent through our multi-layered endeavours is to build a society that is balanced and where there is equal opportunity for all, regardless of their financial or social backgrounds.

While we run successful programs such as Haryana Vision Zero, IDTR, Traffic Training Parks and much more under our road safety initiatives, we have also made equal contributions towards building community centres, water conservation facilities and other infrastructure to provide a safe atmosphere for communities to gather and decide a path of progression for their people.

CSR is not just a tool but a power to build a new India so that the world can see the true potential of India, the diversity of opportunities that it can offer and the strength of unity that it exudes.

Thank You

CSR Report 2018-19

Towards

a Sustainable Future

At **Honda 2Wheelers**, we know the true success of a company is not measured by its monetary worth but by the impact it has on the community around it. The real value generated by a company is reflected not simply in balance sheets but in the everyday lives of people. That is why through every endeavour of our corporate social responsibility strategy, we demonstrate our core philosophy of "Being a Company the Society wants to exist".

The whole country has witnessed the incredible journey that Honda 2Wheelers has made in India since 2001. A journey that began with a single plant in Manesar in 2001 has made Honda 2Wheelers the behemoth of scooter manufacturing, 18 years on. We currently run the world's largest scooter manufacturing unit at Vithalapur, Gujarat. Alongside increasing our market share, we have been committed to steadily widening our social impact outreach. From humble beginnings in CSR activities almost two decades ago, we have diversified to multi-year projects thereby increasing sustainability.

Honda 2Wheelers strongly believes that by providing new products and services that support sustainable development, businesses can reap benefits for themselves and for the markets they depend upon.

Honda 2Wheelers has taken a 'Value-based Approach' to SDGs. The focus is now on "How does sustainability add value to our investments?", instead of, "How can our investment live up to our values?". This paradigm shift will on one hand create sustainable positive impact, and on the other, help showcase the merit we bring to the market

Sustainability, in its essence, forms the fulcrum of Honda 2Wheelers CSR mandate. Under our commitment to the Sustainable Development Goals (SDGs), we have aligned our projects and targets in line with this global framework. SDGs are 17 ambitious global development goals that address key aspects of universal well-being and are pivotal to corporates in providing a framework for strategies that will benefit the larger community. Additionally, investors recognize companies that are performing notably well on their SDGs targets as it is a positive reflection of a company's value and brand. Furthermore, there is a strong business case for contributing to the SDGs. According to UN Global Compact on SDG Reporting, the SDGs are anticipated to generate at least US\$12 trillion worth of market opportunities by 2030.





Understanding the Context

To do this well, before selecting the CSR projects to invest in, we understand the social and environmental contexts that they operate in. We carefully research and audit our engagement partners and focus on maximising impact for stakeholders and community members.



Principled Prioritization

We choose our SDGs' priorities based on the context and the principles that Honda 2Wheelers embodies. Moving away from handling projects individually, we have streamlined our investments under specific SDGs. These goals are at the confluence of our business priorities, our market expertise, and our understanding of the local contexts. We also employ social research methods to assess community level needs before commissioning projects. For example, Honda 2Wheelers conducted camps to assess the community need for artificial limbs. This led to our partnership with the Artificial Limbs Manufacturing Corporation of India (ALIMCO), a Government of India undertaking, to provide beneficiaries with assistive devices free of cost.



SDGs: Direct & Indirect Impact

We have systematically and strategically arrived at seven key SDGs, namely Goal 3, 4, 5, 6, 8, 11 and 16, that we approach through our projects on Road Safety, Rural Development, Skilling, Sports, Promoting Gender Equality, Education, Health and Environmental Sustainability. Beyond these 7, we are proud to share that our projects touch most of the other SDGs as well, owing to their long term and indirect benefits that percolate through the community into multi-layered gains.

SUSTAINABLE GEALS DEVELOPMENT GEALS

































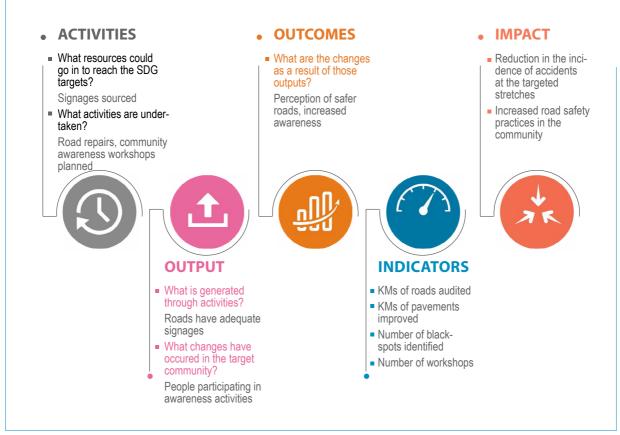




Evaluating Results

Honda 2Wheelers aim has been to showcase clear, measurable and incremental impact of its investments. For this purpose, we have used well-defined indicators to evaluate the spending efficiency of our community-level efforts. The indicators were chosen so that they deliver a tangible output, which can be measured over the entire life cycle of the project. The figure below shows the indicators for the Haryana Vision Zero (HVZ) Project, which is Honda 2Wheelers flagship project on improving road safety in the state. The positive response of last year's intervention has encouraged us to successfully replicate the model in Punjab in 2018-19.

Indicator-Driven Impact of Haryana Vision Zero Project



Setting Industry Paradigms

Honda 2Wheelers has been an industry leader in its wide-reaching CSR strategy and timely attainment of targets. According to the SDG Reporting Challenge 2018, only 19% of CEO or Chair statements in annual reports mention the SDGs. This was monitored in corporate and sustainability reports of 729 companies across 21 territories and 6 broad industry groups. At Honda 2Wheelers, our CEOs have regularly emphasised on the importance of SDGs in their addresses. Only 23% of companies disclosed meaningful Key Performance Indicators (KPIs) and targets related to the SDGs, something that Honda 2Wheelers has always invested time and effort in.

Way Forward

In line with Honda 2Wheelers vision of 'Being a company that society wants to exist', we will continue to invest in thematic areas that have an impact on our ability to create value for us, for our stakeholders and for the larger society. Research indicates that companies that manage sustainability issues well, achieve superior financial results. With this understanding, Honda 2Wheelers will remain committed to sustaining long term impacts of the projects it has undertaken and simultaneously explore new opportunities towards creating lasting positive change.

This report showcases the impact of the CSR projects undertaken in 6 states over the year 2018-19. The Report does not just describe how the targets were achieved, but also highlights the human face of Honda 2Wheelers community initiatives through success stories from around the country.

Quotes from Stakeholders



"About 1.7 lakh citizens participated in more than 50 events over the year." Raahgiri Day was attended by Hon'ble Chief Minister of Haryana, Shri Manohar Lal Khattar and Deepa Malik, India's prominent Paralympics athlete."

- Sarika Panda Bhatt, Co – Founder, Raahgiri Foundation

"Sahayta imparted Road and Life Safety measures in schools and public gatherings in Tapukara district, Alwar. We observed ignorance about sequential handling of road accidents, CPR and Good Samaritan Law, but the crowd was attentive and keen to help save lives."

- Dr. Maya Tandon, Chairperson Sahayta

The most important principle of HVZ is safety first. Whenever we look into designing or redevelopment of a road, the first thing we should consider and should not compromise on is the safety of the people. We should design our roads in such a way that it addresses safety of all users including vulnerable road users like 2 wheelers, pedestrians and cyclists."

-Sarika Panda Bhatt, Haryana Vision Zero



"The support provided by Honda 2Wheelers with equipment and foreign exposure filled the gap of talent and resources to convert cyclists into world champions. Their contribution has given the cyclists, who come from lower to lower-middle strata of society the confidence, desire and dream to perform at the highest level in the world."

- Onkar Singh, Chairman, Cycling Federation of India





"Honda 2Wheelers support has accelerated the delivery of quality education and helped leverage technology to establish a robust foundation for some government schools. GDD has transformed the conventional classrooms into student-centric advanced learning centres. It has changed the traditional teaching methodologies, revived student-teacher attentiveness and enabled efficient use of teacher time."

- Capt. Indraani Singh CEO & Managing Trustee, Literacy India

"With Honda 2Wheelers support, we are able to provide a better learning environment, better quality of education and facilitate social and emotional development of over 2500 students across 10 schools. We aim of building a peaceful and harmonious society through education in the long run."

- Mathangi Ramakrishnan, Co-founder, Shikshanjali EduTech Consulting

"The CSR initiative lit a light in the lives of the youth. Their aspiration is to provide financial support for their families, thereby uplifting their socio-economic condition and impacting the society as a whole. This is true transformation and Honda 2Wheelers has been a true agent of change in society."

- Sangeeta Ranjit, Trustee, Visan Foundation



GENDER EQUALITY & EMPOWERING WOMEN

"Women Security Guard Training Programme directly impacted the lives of trainees and empowered them through confidence-building, enriching their knowledge level and providing them with employment opportunities."

- Dr. Ranjana Kumari, Head- Research & Knowledge Management, Centre for Social Research





"The services that we are providing to the community are invaluable. By establishing a vision center in a remote village of Gusbethi, we have been able to provide a solution to blindness, reaching out to over 5000 people in the financial year 2018 - 19. Gradually, we envision the region will be cataract-free."

-Jaswant Kaur, Executive Director, Deepalaya

"We are immensely grateful to Honda 2Wheelers for making a CSR contribution towards disability inclusion and awareness in rural Haryana. The first Rural Disability Awareness Workshop has been conducted where over 200 people across more than 15 villages of Sonepat district were impacted by a day full of awareness, motivation and knowledge sharing on the tools needed to live a more active and fulfilling life with disability."

- Devika Malik, Co-founder & Managing Trustee, Wheeling Happiness

"Mobile Medical Unit are creating a tremendous impact on the lives of the rural population of Haryana. Primary health issues, which otherwise have been ignored as they don't seem life threatening, are being addressed. This has resulted in better health of the population. They are not suffering anymore."

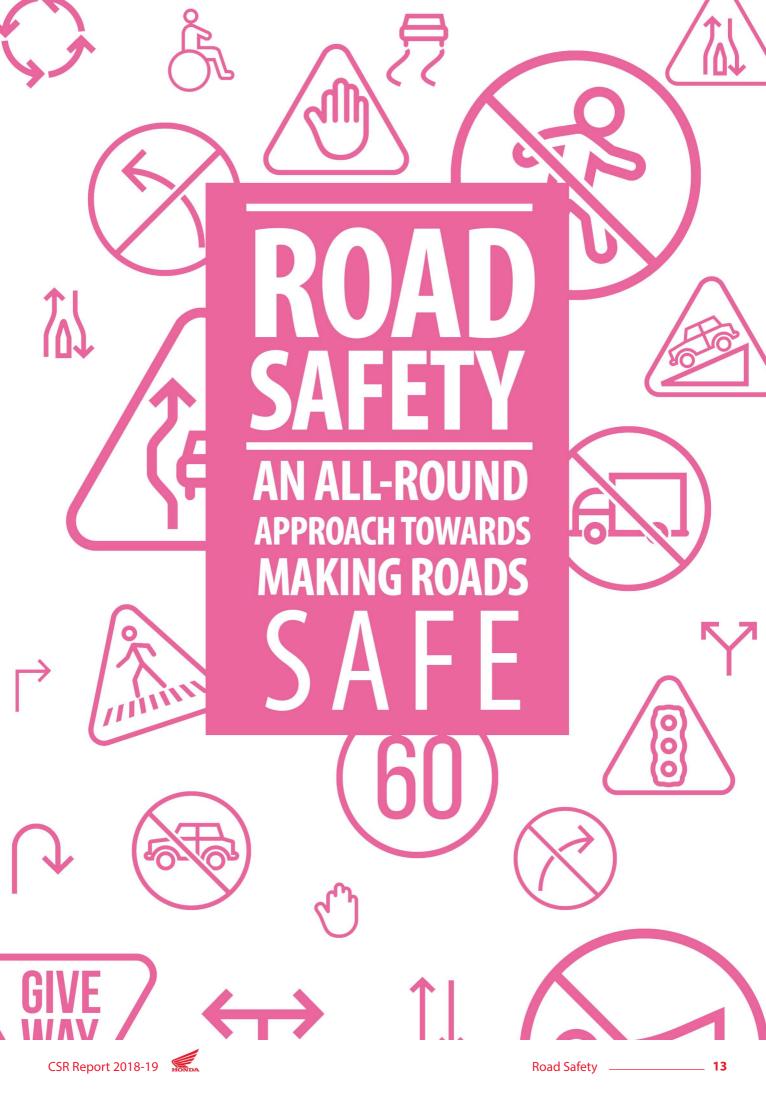
- Alpana Poundrik, General Manager, Wockhardt Foundation



RURAL DEVELOPMENT

"In partnership with Honda 2Wheelers, the Centre for Social Research launched a program to build women's capacity in leadership and water conservation in Alwar, Rajasthan. As a result, the medhdams (check dams) developed have improved water conservation and soil quality for 27 families and impacted a community of around 2000 people."

- Valerie Hohman, Head of Organisational Development, Centre for Social Research



66 Success represents the 1% of your work which results from the 99% of failure.

- Soichiro Honda

MPACT



33,00,000+

people benefitted so far from the road safety initiatives

Road **Safety**

An all-round approach towards making roads safe



The global burden of road deaths and injuries remains unacceptably high. They are not just unfortunate mishaps but, in most cases, preventable accidents. Consequently, the global community recognizes road safety as a priority which is central to its common development endeavours and a key measure towards the realization of the 2030 Sustainable Development Agenda. The Government of India, on course to meet its commitments towards eliminating road deaths and promoting sustainable mobility, has implemented several road safety initiatives including awareness generation of appropriate road behaviour, introduction to safer design elements, strengthening safety regulation in vehicles, and implementation of stricter rules, amongst others. However, despite the concerted efforts, enormous advancements need to be made to stop the carnage on Indian roads that continue to witness one of the highest numbers of per capita road accidents globally. A multitude of factors, such as poor design, absence of essential road infrastructure like signages and emergency units, an increasing presence of fast-moving vehicles, and widespread disregard of traffic rules, plague Indian roads.

The need of the hour is to evolve a participatory approach involving the government and regulatory agencies, institutions with technological inclinations, and private players, especially the motor vehicle industry, to bring in their best capabilities and put forth an all-round approach to making roads safer.

We at Honda 2Wheelers, staying in tune with our global priorities for sustainability and the 4S dealership model of Sales, Service, Spares and Safety, continue to support programs that have led to safer roads and transit in India since 2001. Working towards this goal, we have developed a multi-



FOR 33 LAKH PEOPLE 2001

pronged approach towards the design and implementation of our programs, one that aims to increase awareness about the do's and don'ts of road safety, develop scientific methods that identify design and support initiatives that strengthen emergency response systems along major transit corridors.

The latest figures show that around 1500 lives have been saved by our initiative. This is great, measurable impact, and we feel glad if we save even one life and one family. It is motivating for us to find that through our efforts, we have been instrumental in saving precious lives.

- Harbhajan Singh, Director- Honda Motorcycle and Scooter India Pvt. Ltd.



CSR Report 2018-19

■ Haryana Vision Zero (HVZ) & Punjab Vision Zero (PVZ)

At the intersection of safety, governance & awareness

HVZ and PVZ are our two flagship and state-wide initiatives, in partnership with:

- NASSCOM and WRI (World Resources Institute) for HVZ &
- The Raahgiri Foundation (TRF) for PVZ

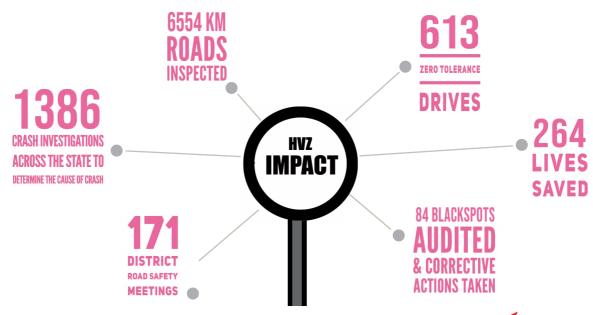
Designed as a collaborative road safety forum, we at Honda 2Wheelers aim to create a coalition of informed stakeholders, including enforcement officials, departments concerned with construction and maintenance of road infrastructure, and local administration. Conceived in the year 2017, HVZ was first implemented across 10 districts of the state having the highest number of accidents. By January 2019, the initiative was replicated in all 22 districts of the state.

At the core of this initiative are the 4E of road safety, namely, engineering, enforcement, education and emergency care. Based on the 4E, the implementation is divided into 6 modules: blackspot identification, preliminary crash inves-



tigation, FIR analysis, road safety inspection, intersection improvement, Harpath and e-challaning, which are managed by a total of 24 road associates distributed across the state. Further, with the aim of creating awareness, a road safety week was organized in all districts of Haryana. The week-long awareness campaign focused on spreading the message of road safety among road users, including school children. Additionally, as a part of the road safety initiative, 209 campaigns were conducted across the state. Work done under these modules has contributed to minimizing the traffic fatalities in the state substantially.

On similar lines of Haryana Vision Zero (HVZ), Punjab Vision Zero (PVZ) was initiated in the beginning of 2019 in 10 districts of Punjab. Currently, the program is in its initial stage where the identification of black spots is being carried out.



■ Quick Response Team (QRT)

Lending wheels to our police force

Honda 2Wheelers India is proud to be a part of a community policing initiative, 'PRAHARI', undertaken by Haryana Police to build the trust of the citizens, especially senior citizens, women and children in the police services in Gurugram, Haryana.

With the increasing rate of crimes against senior citizens, children and specially-abled persons, we felt there was an urgent need to have a Quick Response Team (QRT) to ensure police reach the complainant in a timely manner.

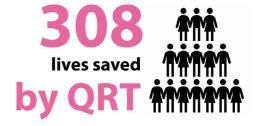
Honda 2Wheelers India partnered with Haryana Police to strengthen their response fleet by equipping them with:

- Public announcement system
- Sirens
- Flash lights
- 200 high quality safety helmets



Flag-off ceremony

These motorcycles are deployed at various police stations and outposts across Gurugram. The police officers patrol pre-defined areas to help prevent incidences of crimes. A total of 308 lives were saved by the vigilant effort of QRT.



■ Institute of Driving Training & Research(IDTR)

Trained to drive perfection



IDTR Track

Aligned with our vision of making roads safer and promoting safe driving, we at Honda 2Wheelers are constructing an IDTR-Institute of Driving Training & Research with the objective to impart practical training, develop sound driving habits, and impart adequate traffic knowledge to ensure trained participants become competent drivers. The overall outcome we envision is to make our highways safer through this initiative. IDTR will have the following facilities:

- Test tracks
- Well maintained vehicles of various categories
- Realistic car & heavy motor vehicle simulators
- Spacious classrooms with the latest training aids & computerized systems
- Workshops

- Engine room
- Electronic display room
- Simulator test and result processing
- Hostel facility
- Library
- Canteen facility

CSR Report 2018-19

■ Road Safety Project - Safer Journey for All

Encouraging on-road decorum

A large number of trucks and buses ply frequently on highways. The drivers often face challenging conditions and have to deal with inflexible and long hours on the roads, increasing their chances of contracting health issues associated with driver fatigue and eye problems, among others. Both these issues are known to be one of the leading causes of crashes and rollovers. Recognizing the potential threat these issues may have on the drivers themselves and on the safety of other commuters who travel on highways, the Confederation of Indian Industry (CII) under the CII-Northern Region Committee on CSR with support of Honda 2Wheelers, initiated a Road Safety Project, "Safer Journey for all". The overall aim of the project is to help governments and societies feel safe on the road and implement noble practices in accordance with the National Road Safety Policy. The objective is to reduce road accidents and casualties by creating better awareness amongst truck and bus drivers on the topics such as health and

road safety. It is focused on two specific areas to direct its intervention efforts:

- Public health, sustainability
- Road casualty reduction

eye screening & health check-ups for

·000

distributed

1,600 + beneficiaries

Behavioural change through workshops and Nukkad Nataks (street plays) on topics surrounding road safety:

Road safety awareness imparted to

27,000+

207 students trained to assist in emergencies The objective of the street play component is to create awareness about road safety rules and motivate people to follow traffic rules. These events have taken place at locations such as busy market places and metro stations around New Delhi to maximize outreach. The performers carried placards and rallied slogans to motivate people to wear helmets and use seat belts. Additionally, workshops by expert trainers on traffic rules and road safety measures were conducted with students of classes 6th to 9th with an aim to create awareness and promote safe road practices among the next generation. Training programs on basic trauma life support skills were also imparted to youth through SaveLIFE Foundation, our training partner. A total of 207 students were trained to assist injured people in case of emergencies. Trainings such as Cardiopulmonary Resuscitation (CPR), spine immobilization, bleeding control, shifting of a victim and ways to handle special situations such as a bomb blast, heart attack, choking and drowning, were provided, aligned with the Basic Trauma Life Support (BTLS) protocol.



Nukkad Natak performance



■ Raahgiri Day

Raising awareness and spreading smiles

With our all-encompassing goal of creating awareness on road and traffic safety, we at Honda 2Wheelers aligned with a non-governmental organization to organise Raahgiri Day.

It is a day where we celebrate overall healthy living through the promotion of activities such as cycling, walking, other physical activities and road safety guizzes. On the celebration day, we bring in eminent personalities to be advocates of change and help reach out to people, with the goal of generating awareness on healthy habits and good practices to follow on the road. People from various backgrounds participate in the celebrations and innovative activities that involve testing physical strength and team building.

Raahgiri Days are usually organized on Sundays and bring in various important stakeholders such as Municipal Corporation of Rohtak, Haryana Urban Development Authority (HUDA), media houses, corporates, local community members, Residential Welfare Association (RWA) members, schools, NGOs and local volunteers, along with Haryana Police. Our goal at Honda 2Wheelers is to extend this program across 10 districts of Haryana and reach out to more people. About 1.7 lakh citizens participated in more than 50 events over the year.







Glimpses of Raahgiri Day

■ Road Safety Awareness & First Aid Programme Securing lives through community learning

As per data from a 2016 survey report, Rajasthan reported 10,465 deaths due to road accidents, nearly 70% of which happened in the rural belt of Rajasthan. With the above background in mind, Sahayta, with our su port, initiated a pilot project to spread awareness and impart training to people to reduce the mortality rate



Road safety awareness training

due to road accidents. The project targets schools and villages in the vicinity of Tapukara in Alwar district. As part of the steps taken to achieve this target, awareness generating materials in the form of booklets and pamphlets were distributed to teachers and students. Further, innovative methods such as home production movies and other presentations highlighting road safety tips were used

as a part of the awareness generation mechanism. Circulars were distributed to local municipality members and police departments, targeting relevant stakeholders in the fight against road causalities. Lastly, a major component of the program in the form of more than

Life Support (BLS) awareness sessions

20 Basic Life Saving (BLS) courses was delivered to beneficiaries to promote the cause.

■ Adoption of Traffic Parks Making road safety an everyday habit

We at Honda 2Wheelers, adopted thirteen traffic parks across various locations in India with the aim to renovate, maintain and equip them with safety signals, simulator training vehicles, training aids and games on traffic themes. These parks stand as important avenues to promote road safety. Moreover, we have partnered with local police departments and administrators to utilize these parks to spread awareness on safe riding techniques and traffic rules through the implementation of education drives that reach out to several people, including women and children. We conduct various road safety initiatives at these parks, free of cost for all age groups.

25 Lakh beneficiaries through

established across India



Entrance to traffic training park



Training session on road safety initiatives

66 Today, over 40 million people put their trust in brand Honda, Quality being the prime mover for us, not only in products but also in our services, which further strengthens this trust. We have contributed in saving over 1,500 lives in road fatalities and educated 33 lakh plus individuals on road safety aspects across India. This has been possible through our extensive safety awareness campaign and starting traffic training parks ??

- Minoru Kato, President & CEO, Honda Motorcycle and Scooter India Pvt. Ltd.



66 The image of a country is not just about its economic and military strength, the soft face of a country also makes a difference. Sports is one such soft power which can bring the world's attention to India ??

IMPACT



62,000+

people benefitted so far from initiatives for promotion of sports

Promotion of **Sports**

Raising champions from rural heartlands



The benefits of sports are often recognized beyond the effects they have on the physical health of an individual and encompass a wide range of personal and social benefits to the larger society. In light of these multi-dimensional benefits, the Government of India has undertaken a multitude of steps to transform the sports sector in India by providing the right resources and infrastructure to realize and foster sporting ambition across the country. Policies and schemes are specially catered to India's rural youth population, including the provision of suitable coaching, delivery of quality infrastructure, and various other forms of aid.

We at Honda 2Wheelers are constantly engaged in activities that have a positive effect on the quality of life of individuals. One such engagement, as part of our CSR initiatives, involves devoted efforts towards the promotion of sports in India, with a special focus on sports training of rural populations.





■ Multipurpose Outdoor Stadium at Kolar, Karnataka A turf ripe for glory



Multipurpose outdoor stadium, Kolar, Karnataka

With an aim to provide state-of-the-art sports infrastructure to the local population in Karnataka, Honda 2Wheelers laid the foundation stone for a multipurpose outdoor stadium in Kolar on 25 August 2018. The stadium has diversified list of functions including core activities such as sports training, community and professional event management, along with supporting functions such as operational upkeep and care of the facility to ensure people have a good sporting experience.

The ceremony commemorating laying of the foundation stone was attended by prominent dignitaries and various media personnel.

During the ceremony, Mr. Harbhajan Singh stated, "We are a responsible and socially sensitive corporate of a country that believes in giving back to the society. Our endeavour to empower Kolar city is an outcome of the same sentiments. We wish the best to the city residents who are going to benefit from these infrastructures. I would also like to extend my special gratitude to the Karnataka Government for its support in setting up this initiative."

10,000+
people to be benefitted

■ Multipurpose Outdoor Stadium at Behror, Rajasthan

To ensure the requirement of a quality sports infrastructure is met, we at Honda 2Wheelers undertook the initiative to establish a multipurpose outdoor stadium in one of Behror's government senior secondary school in Rajasthan. The facilities available include a state-of-the-art pavilion, sports infrastructure and equipment including a running and walking track, basketball court, and football ground, the provision of basic amenities, and space for community events. Additionally, the stadium provides commercial space with the goal of channelling the rent generated from it into the maintenance and upkeep of the stadium.



Entrance to the multipurpose outdoor stadium built under Honda 2Wheelers CSR initiative in Behror, Rajasthan

10,000+
beneficiaries

Action without philosophy is a lethal weapon; philosophy without action is worthless.

- Soichiro Honda



■ Support to Cyclists

Riding on for international laurels

Cycling Federation of India (CFI) is a pioneer organization and sole body recognized by the Ministry of Youth Affairs and Sports, Govt. of India for the promotion of professional cycling in India. CFI is affiliated with the Indian Olympic Association (IOA), Asian Cycling Confederation (ACC), and Union Cycling International (UCI).



CFI cycling team at 26th Junior Asian Track Cycling Championship

CFI provides comprehensive training programs to youth from economically disadvantaged sections of India, giving them the necessary tools and resources to compete at the highest level on the global stage. Recognizing the importance of the initiative, we at Honda 2Wheelers extended our support to CFI as a part of our CSR initiative to bridge the existing gap in the development of professional cycling in India. CFI identifies cyclists from rural areas for a comprehensive training program. The knowledge and expertise of renowned coaches combined with state-of-the-art resources aim to equip the cyclists with the tools necessary to make India's mark on the world stage. Currently, the program supports five male and four female cyclists. Looking ahead, the program is preparing the Indian cycling team to represent India in the 2020 Tokyo Olympics, with the vision to set a new benchmark of excellence in Indian sports.





Mr. Esow Alben, a cyclist trainee, supported under Honda CSR initiative, receiving "Baal Shakti Puraskar" from Hon'ble President of India Shri Ram Nath Kovind (Left) and getting congratulated on receiving the award by Hon'ble Prime Minister of India Shri Narendra Modi (Right)

A few achievements of the Indian team, with support from this initiative, are highlighted in the section below:

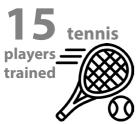


■ Support to Tennis Players

Powering winners from get go

Chandigarh Lawn Tennis Association (CLTA) conducts a comprehensive tennis training program for athletes in the 'Junior' category. CLTA is one of the leading organizations in India imparting quality sports coaching, along with provision of high-end sports infrastructure to the members of the association.

CLTA and Honda 2Wheelers have partnered to provide training to 15 budding tennis players from across Rajasthan and Haryana, with the aim to equip each player with the required skills to tackle pro-level leagues across



the globe. The program was conceived to cater to the allround development of the athletes, specifically fulfilling their needs regarding stay, nutrition, education, kit maintenance, fitness, and sports specific coaching.



Honda 2Wheelers has partnered with CLTA to help train budding Tennis players across Rajasthan & Haryana

■ Development of a Basketball Court at Tau Devi Lal Stadium, Gurugram

Dribbling dreams into reality

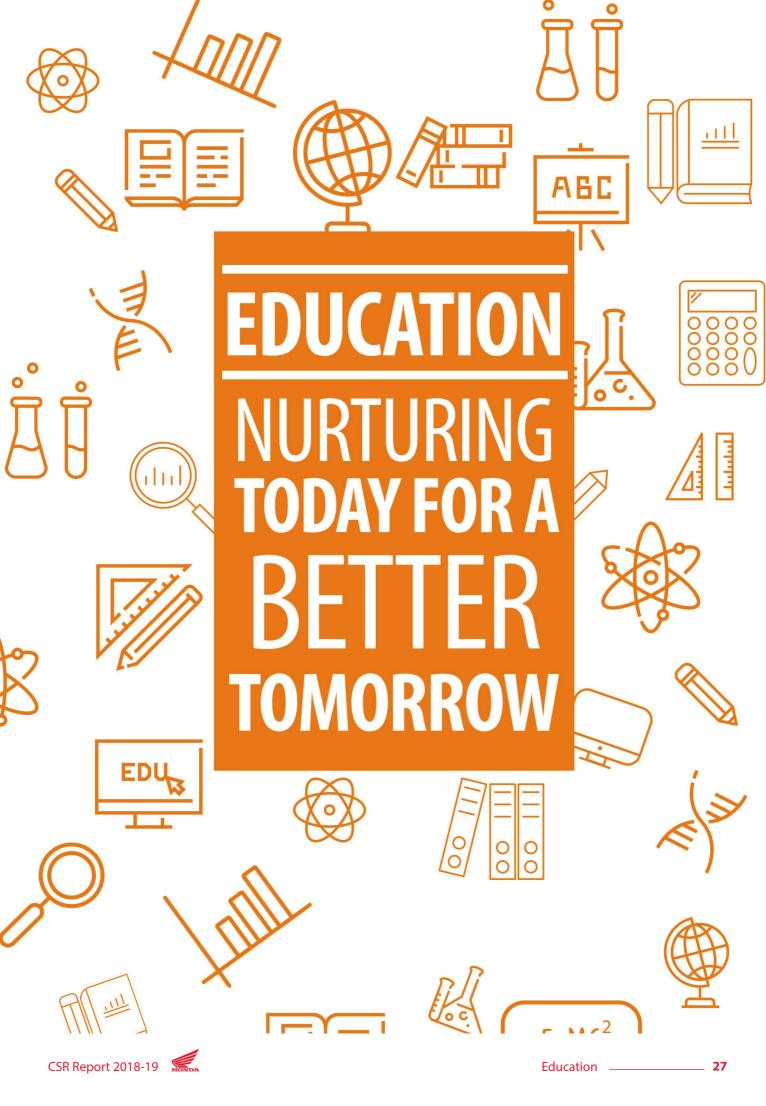
The popularity of specific sports in India, measured in terms of viewership, is heavily skewed in favour of cricket, followed by football and kabaddi. However, we at Honda 2Wheelers strive to identify niche sporting areas and create opportunities.

In line with the other initiatives in the field of sports ranging from tennis to professional cycling and against the backdrop of an increased presence of international basketball events in India, we at Honda 2Wheelers supported the construction of a synthetic basketball court at Tau Devi Lal Stadium, Gurugram, Haryana. The court is maintained by Gurugram Municipal Development Authority and aims to attract youth to recreational and professional basketball.

expected beneficiaries



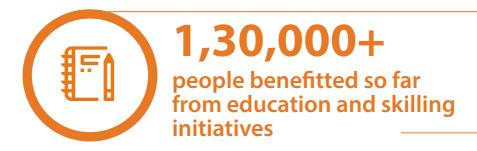
Honda 2Wheelers supported construction of a basketball court at Tau Devi Lal Stadium in Gurugram, Haryana



66 The objective of education was to produce a desire to serve the community as a whole and to apply the knowledge gained not only for personal but for public welfare. ??

-Pandit Jawaharlal Nehru

IMPACT



Education

Nurturing today for a better tomorrow



Quality education is the cornerstone of development. While quality education is fundamental to the economic growth of the country, it also paves the path for lifelong learning opportunities on an individual level. Education has the power to change lives for the better and to disseminate the right awareness. However, the challenge today is not only to make education accessible, but also, to ensure that sustainable systems are set in place to support continuous growth and progress.

Education plays a multi-faceted role and we at Honda 2Wheelers understand the importance of successfully aligning our educational interventions to the national development priorities of the government and the global agenda that advocates for an inclusive and quality education for all. Additionally, while we acknowledge the tremendous progress the country has achieved in certain education outcomes over the past years, our goal is to continue to drive a positive narrative for educational achievements by reaching out to vulnerable groups and thereby expanding opportunities for all.

With this as the tenet behind our interventions, we support programs ranging across improving overall awareness on the importance of education and addressing challenges of accessibility and affordability, both of which have been recognized as hindrances towards achieving educational outcomes for majority of the population. Further, our support ranges from elementary education, digital education, skilling and vocational programs to endeavours for children at risk, along with opportunities for persons with disabilities and war widows. Our overall goal is to equip all groups with necessary knowledge, awareness and skills to be economically empowered and create better opportunities for themselves and their families.



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■ Vocational Skill Training on Hospitality

Serving now – opportunities for the north east youth

Visan Foundation has been supporting youth from economically disadvantaged backgrounds in the North East region of India. Visan is providing guidance and a platform to these disadvantaged youth through which they can build tangible skills to match the niche requirements of a blooming hospitality industry. We at Honda 2Wheelers, recognized the importance of supporting youth from the North East regions of the country and providing the right livelihood opportunities to them to gain employment. As a result, we extended our support to the Foundation as a part of our CSR initiative. The program identifies youth and provides them with free of cost employment-linked training aligned to the National Skills Qualification Framework (NSQF).



Students from the Skill Development Program in Hospitality Management

Visan Hospitality is the implementation partner of the Foundation with a specialized training unit called the School of Skills Development in Hospitality (SSDH). The SSDH unit is a training provider under the



Students at Visan Foundation during a training session

Tourism & Hospitality Skill Council which is under National Skill Development Corporation (NSDC). The organization has in-depth experience in conducting employment-linked programs. The trainings under this program and their

duration are based on the job requirements of Food & Beverage Steward NSQF Level 4 in accordance with the National Occupational Standard of 340 hours, with eight hours of classes everyday through the week. Post the residential training program, the students are registered on the Student Data Management System (SDMS) of the Tourism & Hospitality Skill Council (THSC) and given a THSC Skill Cer-



tificate upon successful completion. The certification is nationally and internationally recognized, acting as an important asset for the youth. The program aims at 100 percent placement and the students are getting absorbed in hotels of international repute with a minimum salary of INR 15,000 a month.

Equipped with the right aptitude and attitude, these individuals have proven to be excellent value addition to the hospitality industry. The trainings have further helped hone their skills and given them the required understanding of the sector, opening a world of opportunities for these promising candidates who would have otherwise added to the vast number of unemployed youths in the country.

Making her family proud, one pay check at a time

Elizabeth Lalneimawi, a member of Hmar tribe from Manipur, received Food & Beverage Service Steward training by Visan Hospitality, under Honda 2Wheelers CSR effort. She is an example of the change Honda is spurring among the youth of North East India by offering a high standard of training in the hospitality industry to the people of this community.

Back in her village, Elizabeth and her family of five could barely make ends meet due to the poor employment opportunities available. The family income was less than INR 6,000/-, which pushed Elizabeth to look for opportunities outside her state.

At the Visan Hospitality training centre, Elizabeth not only learnt about hospitality but also improved her life skills. She got a chance to enhance her communication abilities, giving her a much-needed confidence boost. With Honda support and network linkage within the hotel industry, Elizabeth landed a high-paying job as a concierge executive with a popular hotel chain in Gurugram. She now has the ability to send money back home to support her family's financial needs.

Gyantantra Digital Dost (GDD)

Smarter classrooms for the children of Rajasthan

GDD, is an interactive learning tool which is used to bridge the learning gap widely prevalent in the early grade schools across India, in a cost effective and scalable manner. The program incorporates essentials of the Central Board of Secondary Education (CBSE) syllabus followed in Government Schools along with vital social and life skills, and innovative self-learning techniques. It assesses each child's learning level and customizes the syllabus accordingly. The GDD educational software is targeted not only at improving learning levels but also at orienting the next generation to the use of technology, the knowledge of which is envisioned to be a key requirement for any kind of future employment.

In addition to the multifaceted advantage of the tool, the GDD program targets first generation school goers, majority of whose parents are daily wage labourers unable to read and write themselves or provide study material for their children. Recognizing the potential of the initiative in bridging the gap and addressing academic needs of marginalized children, Honda 2Wheelers partnered with Literacy India to increase

the level of learning among school kids in Bhiwadi, Rajasthan. The program has established 24 Gyantantra labs in government schools of Alwar District and has been working with more than 4,200 students annually, helping them with subjects such as English, Hindi, Mathematics and Ethical practices. The GDD program running in these centres aims to reduce the gap in the academic learning levels of children and uplift them to an age appropriate grade. Leveraging technology, GDD has become an all-encompassing solution to resolve learning challenges, especially recognizing that children are more receptive and responsive to interactive multimedia for learning.



Students beneficiaries of the GDD program receiving hands-on



25,00(students benefitted through the program

In 2018-19, Honda 2Wheelers supported 24 GDD schools in Tijara & Kishangargh Block, Rajasthan, under our CSR initiative. Moreover, an additional 2,180 children enrolled during the period of April 2018. The support provided by Honda has helped create a robust foundation for a child's understanding and learning and has accelerated the delivery of quality education through the use of technology.

The right tools for a bright future

Ritika is a Class V student of a Govt. Senior Secondary School in Khalilpuri, Rajasthan. Her story illustrates how Literacy India's tech-based initiative GDD, funded by Honda 2Wheelers, is improving learning outcomes of school children in Rajasthan by leveraging technology.

Ritika was considered academically weak in most subjects by her teachers. She scored a meagre 20% in the test conducted by the GDD representatives who visited her school at the beginning of the project. However, with the introduction of the GDD interactive learning tool in her curriculum, she started understanding concepts better. The GDD assesses each child according to their learning levels and customises the syllabus accordingly. This feature helped Ritika find her own pace of learning, resulting in better retention of topics for her.

At the end of the academic year, Ritika scored 88% making her one of the highest scorers of her class. Her parents who have almost no school education are proud of her achievements and shared that

Ritika has also started helping her three younger siblings with homework.

CSR Report 2018-19 Education _____

■ Surakshit Bachpan

Eyes on the track to save our children

India's extensive railway networks are used by thousands of children who run away from abuse, violence and poverty. These children are often found lost, stranded and scared at railway platforms, with no clarity on how to get home or where to go next. The interventions, implemented by Railway Children of India (RCI), aim at protecting and restoring every child who is alone and atrisk at these railway stations through a 24-hour outreach. Children suffering from substance abuse and specially-abled children are supported through referral services. The goal is to enable children to reunite with their families or enrol them in short term and long-term Child Care Institutions (CCI) keeping "the best interest of the child" in mind. RCI aims to transform these railway stations into safe and friendly spaces for children by ensuring that railway stakeholders and officials are sensitive and aware of child protection issues in context of standard operating procedures (SOPs) of the railway system.



Child Help Booth - 24-hour helpline facility for children who are alone & at-risk, available at railway stations such as Delhi Cantonment & Sarai Rohilla.

Recognizing the dire need to protect these children and provide them with a safety net to help determine their next steps, RCI implemented a project named 'Surakshit Bachpan, Life Changing Track' with support from Honda 2Wheelers. It is being implemented at two stations of Delhi — Delhi Sarai Rohilla & Delhi Can-

protected from immediate danger accessed open

rehabilitated/ reunited

The program aims to continue working with the Ministry of Women & Child Development (WCD), the National Commission for Protection of Child Rights (NCPCR) and Social Welfare Department to positively influence the policies and actions of the government on child protection. Moreover, the program undertakes the opportunity to facilitate events that commemorate and recognize the contribution of Railway Protection Force (RPF) personnel in protecting children at and around railway stations and sensitize passengers through quarterly campaigns on child protection.

Getting a young life back on track

Deep is a 14-year-old from a small hamlet of Uttar Pradesh, who ran away from home, only to find himself stuck in a cycle of abuse as a forced child labourer. The RCI team, funded by Honda 2Wheelers, intercepted him at Delhi Sarai Rohilla Railway Station and helped reunite him with his family. The RCI team came across Deep at the railway station during one of the regular checks held at the platform to find lost children or children in need of help. A visibly shaken and underfed Deep was taken to RCI's Open Shelter where he was provided short-term stay, food, drinking water, recreational facilities, counselling and medical aid. During the counselling sessions, he confessed to running from home in search of money to fix his bicycle that had broken during a previous accident. He shared with the team that he had spent the last few months working at dhabas (local restaurants) around Delhi, where he was forced to work for almost 16-hours a day with little to no food. Subsequently, RCI's team helped identify his village and family using their network of local staff and the support of child protection government officials. The team was able to reunite Deep with his family and save him from the harsh effects of prolonged child abuse.

Shikshanjali Making learning fun

With a goal to improve education and learning standards in selected government schools and bridge the gap between government and private school outcomes, the Joy of Learning program, jointly implemented by Shikshanjali EduTech Consulting and Sahyog Care for You, is a low-cost, easily replicable education enhancement model to improve learning abilities in primary grade government school students. With support from Honda 2Wheelers, the program also focuses on socio-emotional development of students and equips them with knowledge and essential skills to be better global

govt. schools across 10 villages

citizens. Main components of the program include Joy of Learning Centres that are set up to supplement classroom education with activity-based learning, an empathy curriculum to support



socio-emotional development of students, community engagement measures to increase parental participation and ownership in the working of the school by strengthening of School Management Committees (SMCs), and steps to improve overall transparency and accountability of all stakeholders in the program through monitoring processes.

Currently, Honda 2Wheelers support covers 10 government primary schools across 5 villages and 2,500 students in Hathin block, Palwal district and 5 villages in Manesar, Gurugram district.



Prayesh Utsav **Bolstering education for all**



grounds across 52 government schools in the villages of Taluka Mandal, Vithalapur, in

Ahmedabad, Gujarat. Additionally, the program has also provided tricycles, block games and toys to 50 Anganwadi Centres in the area. A similar initiative was also undertaken for the newly enrolled students in government schools in Kolar. We believe, this added support goes a long way in supporting these families and children in sustaining their education. We hope to expand our outreach

to more areas and communities.

Sarva Shiksha Abhiyan (SSA), is a Government of India flagship programme for achieving universalization of elementary education. To focus on new enrolment of students, prior to the beginning of every educational session the "Pravesh Utsav" programme is executed by the Government of Gujarat to motivate new entrants in schools by supporting their families and improving their knowledge and awareness around the importance of education. For the session 2018-19, Honda 2Wheelers has provided school uniforms, stationery cum education kits, school bags, shoes, water bottles and other essential school going reguirements to approximately 1,600 students from economically disadvantaged back-

schools **Anganwadi** centres



■ Infrastructure Support to Government Schools

Equipping schools, ensuring retention

With a mandate to support the government in strengthening quality education of students under Sarva Shiksha Abhiyaan (SSA), we at Honda 2Wheelers provided infrastructural development support to schools such as Government Senior Secondary School in Jauri village, Pataudi, Government Model Sanskriti Senior Secondary school in Dhatir village, Palwal, and Government Senior Secondary school at Sector 40, Gurugram, Haryana.

Facilities provided through Honda 2Wheelers support included dual desks, class room boards, a painting of Manesar school, provision of water coolers with RO, computers, inverters, chairs and

students benefitted tables, office and library almirahs, tube lights and ceiling fans.

We believe such facilities

help strengthen government school systems and improve the quality of education provided to the students.



Honda 2Wheelers supported infrastructure renovation in Government schools

■ Technical Lab Setup, Pan India

Churning auto-experts through industry-standard labs



Automotive training centre at Mewat Engineering College

Honda 2Wheelers is leveraging its strength and extending support to the institute to equip students with the latest knowledge and skills in the auto industries sector, including latest industry trends, tools, equipment's and technology.

In association with government ITI (Industrial Training Institutes), New Delhi, Honda 2Wheelers set up a two wheelers lab to establish a Skill Enhancement centre at ITI Nand Nagri. The centre was inaugurated on 30th January 2019. The establishment consists of two bike lifts,

two vehicles, measuring tools and other essential equipment's to run the facility. A total of 11 such labs have been set up so far in various government ITI locations across India.

In a similar project in Haryana, Honda 2Wheelers has taken the initiative to set up a completely automated workshop in Mewat Engineering College, Nuh, for two wheelers. This will enable the students of Mewat Engineering College to build their practical skills and prepare themselves to deal with the present academic environment. The model is based on current industry practices and allows for students to get hands-on experience with latest tools and techniques.





■ UMEED – An Initiative by & for Widows of War/Army Honoring their sacrifice through functional skilling

The initiative by Nav Srishti aimed at improving the lives of war and army widows with the overall mandate to reduce the incidences of intergenerational poverty and thus, economically empowering the women, most of whom are left without financial security after their husband's death during military services. The program intended to improve the socio-economic condition of these women through vocational and entrepreneurial skill training, helping them sell "bike-bags", skillfully created by the beneficiaries of this program. These bags are sold for increased revenue through a self-sustained program. The women are trained in innovative entrepreneurial skills and the program conducts skill mapping for appropriate training of each beneficiary.



War & Army widows engaged in creating 'bike bags' for sale

Additionally, the program encourages, assists and establishes a suitable project and interface to enable individual entrepreneurship, through self-help groups and co-operatives.

The temporary training centres are equipped with 4 cutting tables, 20 sitting stools, along with whiteboards and multi-plug electric boards. Additionally, there are 60 semi-automatic industrial sewing machines with complete fitting and fixtures and 60 sewing kits containing cutting and stitching tools. The trainees are provided with all raw materials to enable them to continue their practice at home. The bags created by them are



Training centres equipped with cutting tables, stools, & sewing machines

skillfully designed to accommodate documents, stationary, mobile phones, and laptops. The products are all created in house and each bag narrates a story of the army or war widow who makes that bag. Each bag is also stamped with the first name and duty station of the martyr, adding a personal touch to the hand-crafted products. The products are then marketed on platforms such as www.indiamart.com to maximize outreach and ensure sustainability.



Looking ahead, the program aims to reach out to additional war and army widows from the other parts of the country in subsequent phases.

The Army has been a special focus in Honda 2Wheelers CSR activities. Our vehicles have optional fitments that enable soldiers who have lost their limbs to become mobile. We have created the army veteran cell in Delhi Cantonment to help veterans have access to various facilities. Recently, we have started a new project Umeed that focuses on war widows. We provide skill training to widows and support them in becoming entrepreneurs and earn their own livelihood.

- Harbhajan Singh, Director- Honda Motorcycle and Scooter India Pvt. Ltd.

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■ Honda Centre of Excellence

Joining hands with the government in skilling our youth



Honda centre of excellence

Aligned to the Sustainable Development Goals (SDG) of "Decent Work & Economic Growth", Honda 2Wheelers supported the initiative to develop the skills of youth from economically disadvantaged backgrounds in sectors such as tailoring, beauty, computers, motorbike technician, among others.

Under these various initiatives, a total of 4,600 youth and 1,600 women have undergone training. They can now use their skills to generate income and earn an improved livelihood for themselves and their families. In Kolar, Karnataka, we added three new courses as per the needs of the area:

- Beautician
- Electrician

Mig welding technician 8,500 youth

All these courses are approved by National Skill Development Corporation (NSDC) and are implemented by Labournet Services India Pvt. Ltd. The Honda Centre of Excellence at Kolar, was inaugurated on 25th August 2018 by Mr. Sharad Pradhan - CSR Head, Honda 2Wheelers. In its first year, the centre aimed to train around 600 youth on various courses. We at Honda 2Wheelers run similar "Honda Centres of Excellence" at Alwar and Honda Technical Centre of Excellence at various locations in Karnal, Pune, Lucknow and Bhubaneswar.

Educational Support to Economically Weak Girls A long-term promise towards girls' education

Diksha is a non-profit school in Palam Vihar, Gurugram, Haryana, established in 2008 to provide free and quality education to children from low-income families in the neighbourhood. There are 400 students from nursery to 10th standard currently enrolled in the school. Under the vision of "Education for All", we at Honda 2Wheelers, have supported them since 2016 and constructed temporary structure-based classrooms for the same.

We support girl students from economically weak sections of society studying at the Diksha school and hope to continue our support to ensure they complete their education. Our contribution supports the salaries of teaching & non-teaching staff, stationery required for the school, as well as electricity and transportation charges. We believe in supporting school systems and reaching out to vulnerable children who would otherwise be deprived of a formal

supported

education due to social and economic constraints. This is essential towards the development of society and we hope to continue our efforts for further outreach.



Honda 2Wheelers supported infrastructure development in Diksha school in Gurugram



Promoting STEM Education Across Government **Schools**

Conceptual clarity at the click of a button

We at Honda 2Wheelers believe that an understanding and appreciation of science is crucial for development and advancement in a fast growing, technologically advanced society. With this belief, we focused one of our initiatives towards developing a mini Science Centre for under privileged children to enable them to experience the wonders of science.

We supported STEM (Science, Technology, Engineering and Maths) initiatives by setting Mini Science centres consisting of table tops, with working science & math models. These models come with in-depth manuals in English and additional five regional languages, developed to help students grasp difficult scientific and mathematical concepts with ease.



A student observing a STEM laboratory in his school

16,000 students benefitted through

65 table tops

We recognize the difficulties children often face in understanding

science and we hope this support will make difficult science concepts and fundamentals clearer, while also generating interest and curiosity among children towards the subject of science overall. These labs are permanent set-ups in schools and cater to students from classes V to X, in accordance with SSC, ICSE and CBSE boards. Moreover, teachers of these schools are trained in effective usage of the models, empowering them to make each students' experience engaging and fun, thereby helping children to extract maximum value from the various models.

As a motorcycle manufacturer, we must consider how to neutralize the carbon footprint and ensure that we leave behind a good environment for the next generation. We stand by our global slogan - 'Blue Skies for Our Children'. Therefore, in India we have been doing a lot of environment friendly activities, for example tree plantations and many on-ground activities by collaborating with local communities. ">>

- Minoru Kato, President & CEO, Honda Motorcycle and Scooter India Pvt. Ltd.

CSR Report 2018-19 Education _____

UNNATI...Aao Sawaarein Apna Kal

Empowering local women, augmenting rural livelihoods



Vocational skill training for young women

We at Honda 2Wheelers extended our support to Development Alternatives in executing their project Unnati. The project aims to provide vocational skills training to young women in the rural communities of Haryana, with the goal of empowering them. The project trains local women from identified villages as Community Resource Persons (CRPs). These women become community mobilizers for the young women in the village to reach out to for availing short term courses in tailoring, beautician training or computers. The project also ensures that adequate steps are taken to speak to families and community members to advocate the importance of educating women and generating overall awareness of challenges faced by girls and women in the community.

street plays organized

women received vocational & life skills training

The goal is to reach out to all the important stakeholders that play an important role in supporting young women in pursuing their dreams and becoming economically empowered. The courses offered, such as the Sewing Machine Operator program and the Assistant Beautician Training program, are three-month long courses certified by the NSDC. This recognition allows the women to use their skills and knowledge in setting up their own businesses. A part of the training also focuses on Start Your Business courses to promote entrepreneurial skills among women, providing them with the requisite knowledge to manage their business and turn it into a viable source of income.

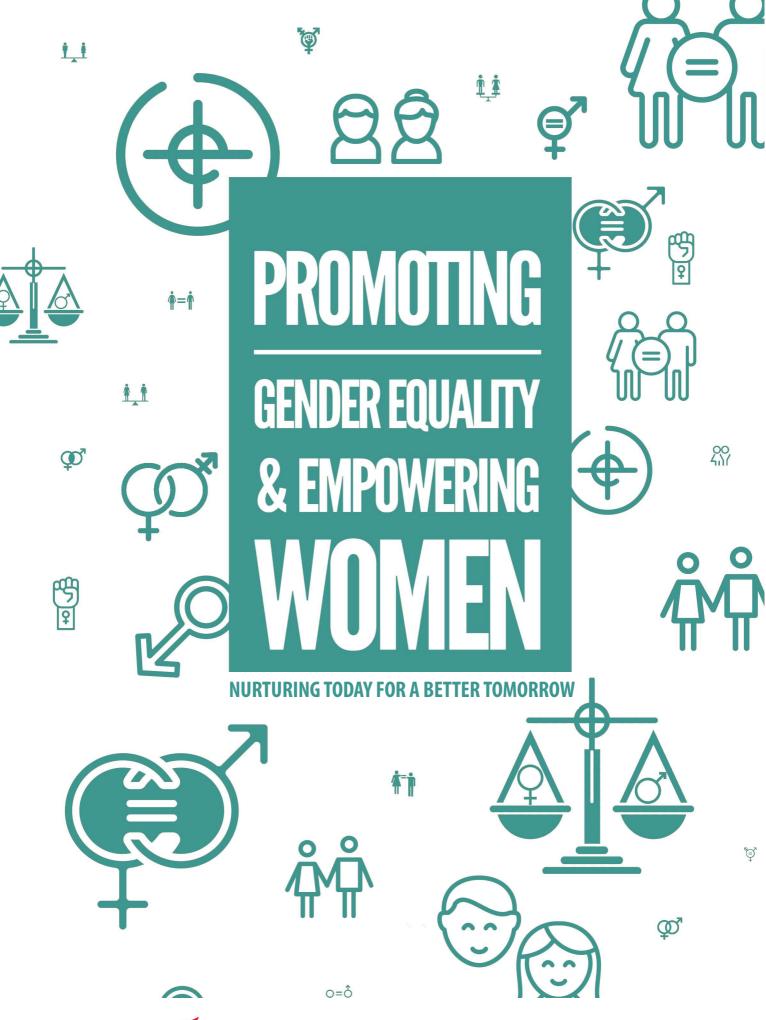


In Haryana, a story of grit and beauty

Villages of Haryana often display two parallel realities - on one hand, the sex ratio is poor, and it is considered unsafe for girls to venture out in the state; and on the other, girls from Haryana express great grit and determination in becoming independent and achieving their goals. Shivani, 21 from Naukhdaula village, Gurugram is one such daughter of Haryana, who is enrolled in a beautician course under the Unnati Programme, to fund her dream of becoming a national Kabaddi player.

A B. Com student, Shivani has been attending Unnati's Assistant Beauty Therapist training so that she can earn enough money to fulfil her dream of becoming a kabaddi player. A die-hard sports buff, Shivani has been playing Kabaddi at the state level for the last 3 years. Her teachers have helped support her travel for competitions to different cities in Haryana in the past, but through Unnati she has been able to set up her own beautician shop at home and grow her independent savings.

Unnati has given Shivani a chance to prove to her family that given the right means, girls can do things that were earlier considering impossible for them. "My parents feel confident and safe in allowing me to go to the classes as the centre is in our village itself. I have managed to save around Rs 4,000 in the last few months thanks to my shop, which I will now put into my kabaddi preparation," said Shivani. Commenting on the benefit of the centre, she called herself lucky to get this opportunity, and said "Khud ke dum pe aage badhenge (We will go forward on our own)."



66 Empowering women is a prerequisite for creating a good nation, when women are empowered, society with stability is assured.

Empowerment of women is essential as their value system leads to the development of a good family, society and ultimately a good nation. ??

-Dr. APJ Abdul Kalam

IMPACT



Promoting **Gender Equality & Empowering Women**



Nurturing today for a better tomorrow

Promoting gender equality is at the core of all the development efforts around the globe. Empowering women contributes to economic development, improves health quotient of families and communities, and in breaking the intergenerational cycle of poverty. However, gender discrimination and gaps continue to define challenges across sectors despite concerted efforts on the part of governments and policy makers to address inequality and discrimination faced by women and girls.

We at Honda 2Wheelers, as a part of our CSR mandate, believe in directing our efforts and investments towards interventions aimed at promoting gender parity. We recognize the need and immense potential for achieving the national development goals by strengthening institutions that support and promote women at all levels and across sectors. Against this tenet, we have partnered with and

at all levels and across sectors. Against this tenet, we have partnered with and supported the women security guard training initiatives aimed at empowering women and enabling them to become agents of change in their families and communities.



■ Women Security Guard Training Program

Women heroes shaping safer cities

Skill development is vital for economic empowerment of women. Among industries that have high potential for employability and opportunities for young women in Haryana, the security sector stands out as a niche and important area advocating for increased women representation. This has two benefits - on one hands it opens up opportunities for women to be skilfully employed in the sector, on the other, it helps increase women representation in the security sector overall, which is crucial for promoting safety of women in the region. Additionally, providing women with opportunities in this sector helps more women to enter the formal workforce thereby contributing to improvements in their own lifestyles and in the quality of life for their families and communi-



Beneficiaries with their certificates at the end of the security training program

Further, Centre for Social Research (CSR NGO) conducted market assessments that reflected the growing demand for security personnel in commercial, retail and residential markets around Delhi NCR. Places where female guards are specifically required – such as play schools and crèches, schools, housing complexes, shopping malls and corporate houses – are immensely benefiting from the presence of female security personnel.

Recognizing the benefit and need for this initiative, we at Honda 2Wheelers, supported CSR NGO in reaching out to security agencies in Haryana and the broader NCR region. CSR NGO aimed to work with these agencies and identified the needs of their corporate and institutional clients to make placements accordingly. In the first phase, it worked with our partners such as SIS, Tiger, Terrier, Sentinel and Uniq with placement of

their participants. The initiative provided a six-month training to 84 young women from the catchment area of Delhi NCR with educational qualification of 10th to 12th grade graduates. The training ensures that relevant skills and knowledge is imparted to the beneficiaries most suited for the requirements in commercial venues. Our support also ensures that we build a pipeline of placement relationships with security agencies to place at least 100 graduates, and simultaneously secure jobs and opportunities for future students to make it a sustainable functioning system for all stakeholders involved.

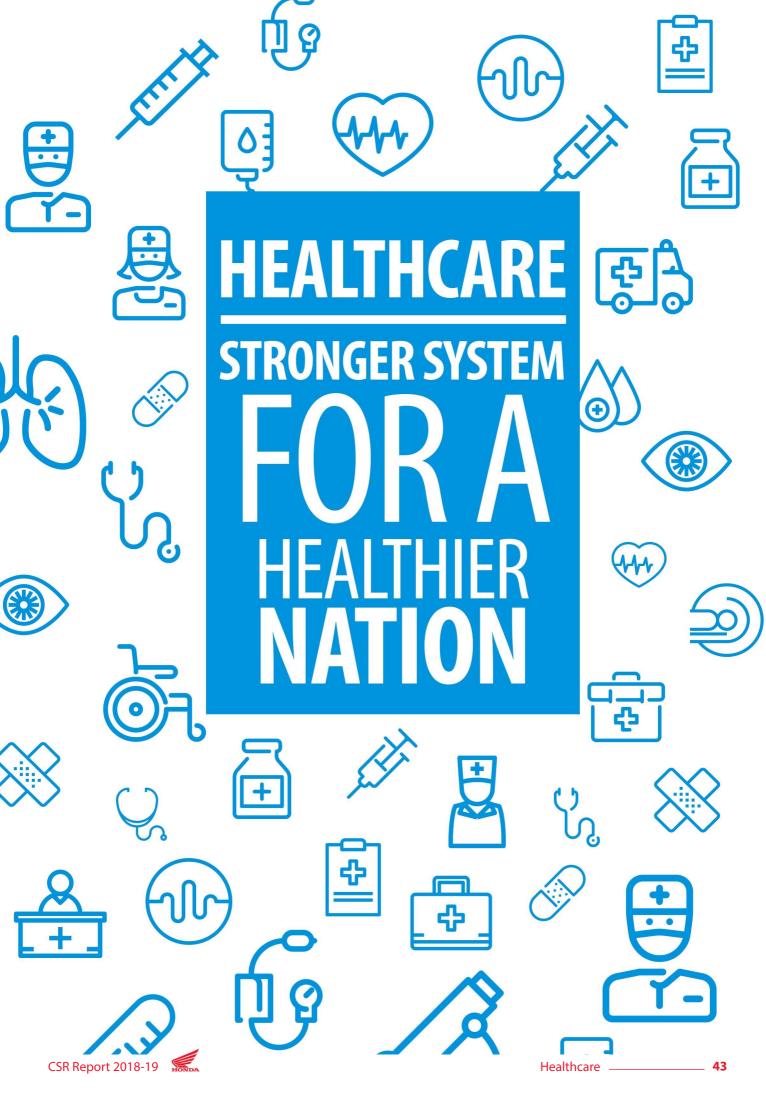
84 young women trained as security guards

To a Widow – A Window Of Opportunity

Usha (name changed) is employed as a security guard at Accenture in Gurugram. A young widow, she was able to overcome her personal challenges and become financially independent with support from Honda 2Wheelers funded Security Guard training programme. Her story is an indication of how training is filling the market gap for more female security guards and giving women a chance at skilling themselves.

Usha had to fight through several odds before enrolling in the training. She recently lost her husband and was dismissed from making any claims to his pension money or property by her in-laws. Additionally, her parents refused to support her in fear of societal backlash for sending their widowed daughter out to work.

Yet she persevered and successfully completed her training. The market linkages that are an integral part of the programme, helped her get a job at the Sentinels Security Agency. She is now economically equipped to fulfil her own and her two-year-old son's needs.



**To keep the body in good health is a duty... otherwise we shall not be able to keep our mind strong and clear. **

-Gautam Buddha

IMPACT



4,56,000+

people benefitted so far from healthcare initiatives

Healthcare

Stronger systems for a healthier nation







The global agenda on quality health and sustainable development recognizes the two as interdependent and interconnected. As an important indicator of sustainable development, quality health is a decisive measure for communities and countries to pull themselves out of economic and social constraints. However, economic inequalities, urbanization, gender discrepancies, absence of social protection, climate change and lack of awareness on preventable diseases, are some of the factors that plague the discourse on achieving good health and well-being at a global and national level.

At a national level, while notable progress has been made over the years in terms of health indicators, significant challenges still remain. Outreach, awareness, and affordability continue to form the basis of healthcare challenges. Recognizing the need for addressing these and bridging the gap, we at Honda 2Wheelers, as part of our CSR mandate, partnered with reputed organizations and undertook programs to improve healthcare services and advocate for an overall healthier lifestyle.



CSR Report 2018-19 Healthcare — Healthcare —

Healthcare to Hut

Post free diagnosis, immediate restitution



Health camp

"Healthcare to Hut" is an initiative where the implementation partner, Ek Prayas, conducts health check-up camps to provide basic but critical diagnostic services, free of cost, to beneficiaries from economically disadvantaged families across villages in Haryana. Medical tests such as blood pressure, blood sugar, blood haemoglobin, heart rate,

blood routine grouping, pulse oxymetry, Body Mass Index (BMI) testing, typhoid, malaria,

50,000+ individuals benefitted across

syphilis, ECG and others form the core of this initiative. These camps have taken place across 60 villages of Tapukara (Rajasthan), Vithalapur (Gujarat), Narsapura (Karnataka) and Manesar (Haryana), benefitting around 50,000

individuals. This initiative specifically caters to such vulnerable sections and ensures that they get the right diagnosis and monitoring to combat any health challenges that they face.

Aligned to our vision of making healthcare accessible for all, we at Honda 2Wheelers extended our support to the 'Healthcare to Hut' initiative. Given the added challenges associated with costs and distances of health clinics from remote villages, we recognized the innate need for bringing credible healthcare services to the

women received Antenatal care

doorstep of rural communities. As a result, through the help of the diagnostic testing at these camps, several beneficiaries become aware of critical health issues they were unaware of prior to testing. This stood as a crucial step in improving awareness of silent but deadly health problems such as high sugar and blood pressure. The diagnostic test results were then used to take due steps to monitor and control these often life-long diseases and encourage communities to lead a healthier lifestyle. Another immensely beneficial outcome of these tests was having everyone's blood group known which prepared the community members for any emergency in the future

that may require a blood transfusion.

Overall, the program helped generate and improve awareness levels of community members who were unaware of their own health conditions. Today, the members are equipped with the right information and knowledge to modify their lifestyle to lead a healthier life.

In the second phase of the project, we are supporting Ek Prayas to expand the services offered through this initiative via telemedicine facilities that will enable beneficiaries to receive real time medicines, immediately post diagnosis. Moreover, the health records generated at the camps are stored and made available for references to Government health authorities when required ensuring a sustainable model for continued monitoring. In 2018-2019, the initiative covered 8 villages and more than 6,000 beneficiaries till date. It has plans for expansion and outreach and touch more lives to help them garner better understanding of their own health.

■ Eye Care Project Bringing back the light in their lives

According to the World Health Organization and National Programme for Control of Blindness survey, at present, India has 12 million blind people, 80.1% of which are due to cataract. Annually, 3.8 million people get affected by cataract blindness. Honda 2Wheelers partnered with Deepalaya to address the challenges of blindness and help in timely detection of cataract cases amongst the members of rural communities in Haryana. As a result, a Vision Centre has been set up at Gusbethi village Sahsola in Mewat District. Deepalaya has partnered with All India Institute of Medical Sciences (AIIMS) through which doctors visit the Vision Centre to conduct OPD and help identify patients suffering from cataract. The identified patients are then transported to AIIMS with the help of a seven-seater vehicle provided by Honda 2Wheelers for their surgery on a date determined by AIIMS. Additional to the camp, Deepalaya staff also conducts follow-up camps for patients who have undergone surgery to ensure they are following the correct post-surgery steps.



Beneficiary at the Gusbethi eye camp, in Mewat, Haryana



Weekly eye camp conducted at Gusbethi Village Sahsola, in Mewat, Haryana.

Additionally, this initiative helps identify other chronic illnesses such as sugar, blood pressure and heart issues that might affect cataract surgeries, along with the counselling of beneficiaries on measures to be taken to control their condition prior to the surgery. During the financial year 2018-19, the Vision Centres provided service to 5,195 people, among which 285 were identified with a cataract problem. The surgeries were done in collaboration with R.P. Eye Centre, AllMS. Moreover, 2,041 spectacles were distributed to patients and medicines were provided to 2,609 patients free of cost.

During 2018-2019, three eye camps were conducted in Hassanpur, Ashok Vihar (Tauru Block), 7,000+
people provided
with eye-care

Mandawar, Sohna Gurugram. Through these camps, 285 patients were screened in the year, among which 58 patients were identified for cataract

surgery. In collaboration with Honda 2Wheelers and AIIMS, New Delhi, the patients were treated for cataract. Moreover, several patients were also identified with other eye conditions like refractive errors, nutritional blindness, ocular infection, diabetes, glaucoma, eye donation, and eye injuries etc.

Following figures highlight overall outreach of the program during the 2018-2019 year:



A spark for his kohl eyes

The heavily surma (kohl) laden eyes of Hurmat, would soon be able to see clearly, thanks to the express response of the Deepalaya medical team. Hurmat, a farmer from Jugla village, Gurugram, Haryana had been suffering quietly till he visited Deepalaya. He had been adding kohl to his eyes for 3 years in hopes that it would aid his condition but to no avail. Help arrived finally in the form of his neighbour, who had undergone a successful eye treatment at Deepalaya, and recommended Hurmat visit Deepalaya at the earliest.

Upon his arrival at the centre, the Deepalaya doctors examined his eyes and concluded that he needed immediate medical intervention to avoid further damage. "The doctors calmly counselled me about my condition and the best treatment for it. They also explained their services such as pick and drop off from pre-designated locations, and further assured me that I will be taken care of and won't require an additional attendant for assistance", said a positive Hurmat.

Within two days of his first visit to the centre, Hurmat has already been given an appointment for his surgery. His story is a fitting example of the prompt responsiveness of the Vision Centre to the needs of its intended beneficiaries. It displays how the care extended is not only mindful of addressing the complexities of each patient's condition but also ensures that the dignity of patients is always respected during his or her health care treatment.

A step towards health and light

Satpal is a resident of Tauria village in Gurugram, Haryana. For Satpal, his visit to Deepalaya has not only led to improvement in his previously poor vision, but also alerted him about the life-threatening consequences of overlooking the symptoms of diabetes and hypertension.

A chronic diabetic patient, he first became aware of his blood sugar and hypertension condition when he arrived at the camp for an eye check-up. Now Satpal, 54, has had surgeries done in both eyes, something he - a village goldsmith, could not otherwise afford at a private clinic. The doctors at Deepalaya gave Satpal hand-holding support for three months prior to the surgery to bring his dangerously high blood sugar levels under control. They helped him monitor his levels through regular follow-ups.

The surgeries acted as a boon for Satpal, who previously had to shut his shop for almost a year owing to his blurred vision. Such is his trust in the benefits of Deepalaya, that since then, he has brought at least 15 other villagers to the centre. "Earlier people in the village had to take loans on very unfavourable terms from local lenders to pay for ridiculously steep private hospital bills. Now, with Deepalaya, we can gain knowledge about our general health and avail quality eye care, all for free" Satpal said.

Satpal's story highlights that doctors at the Deepalaya Vision Centre do not limit themselves to sharing only procedural information, but rather, depending on the patients' level of awareness, counsel them thoroughly about the importance of improving overall health and wellness as a way of preventing vision problems.

■ Mobile Medical Health Services

Quality healthcare right at the doorstep

While quality healthcare is the fundamental right of every individual, challenges such as lack of quality infrastructure, dearth of qualified medical functionaries, and access to basic medicines and medical facilities, plague majority of India's population living in rural areas. As a measure to bridge the gap, Honda 2Wheelers supported Wockhardt Foundation to bring healthcare services to the doorsteps of communities in remote areas. This initiative not only helps mobilize the community and ensures greater outreach among rural people to avail its services but also conducts weekly sessions on the important healthcare measures to follow in cases of water-borne dis-



Mobile Medical Units stationed at a village in Haryana, helps bring healthcare services to the doorstep of communities in remote areas

eases, malnutrition, hygiene, sanitation, snake bites, maternal and child health etc. to increase awareness among the rural population and advocate for healthier lifestyle measures.

The Mobile Medical Unit (MMU) follows a pre-decided schedule and visits the designated village accordingly. In addition to awareness sessions and general medicine that is provided to the patients, MMU doctors provide patients with special referrals to surgeons, orthopaedics and paediatricians at nearby hospitals, as per the requirements. Moreover, the MMU helps diagnose illnesses such as blood pressure, blood sugar, skin diseases, typhoid and other illnesses and provides not just medicines but nutritional supplements, deworming tables and in-patient day care.

From the three MMUs in Karnal, Manesar, and Gharaunda in Haryana, a total of 77,705 patients have benefitted in the year 2018-2019.



In addition to above, Honda 2Wheelers has also extended its support to HelpAge India, a leading charity organization, to improve overall healthcare services for the elderly living in remote areas. Under this project, through MMUs around 17,730 individuals have been so far benefitted in Vithalapur, Gujarat.

Keal happiness lies in the completion of work using your own brains and skills.

- Soichiro Honda

Empowering the core of a family – the mother

45 year-old Seema Devi (name changed), a resident of Kasan Village in Gurugram, is a homemaker and mother of four children. Her story embodies the daily challenges that women face in accessing quality healthcare and is a quintessential example of how women often suffer in silence, internalising their pain and health issues, while always prioritizing the health of others over their own. While Seema has been suffering from continuous pain in her back for several years, it was only a few months ago that she saw the Mobile Medical Unit (MMU) sponsored by Honda 2Wheelers stationed in her village. Since then, she has been a regular visitor, availing not only quality treatment for various ailments but benefitting from the medicines provided free of cost.

Seema believes that Honda 2Wheelers healthcare initiatives have reduced her dependency on her family members to take her to a doctor and pay for her health care. Not being an earning member of her family, she often felt guilty requesting her husband to miss a day's wage to go for the doctor's appointments. Moreover, she felt her needs were secondary to those of her children and any extra income should go towards them. There were even times when her husband refused to take her to the doctor, blaming Seema for her own ill health. Today, she says, "thanks to the MMU, I don't have to beg anyone to take me to a doctor, I can do it at my own time and pace, whenever required". She realised that even to continue caring for her family and children, she had to learn to prioritise her own health. Now, she feels empowered and self-reliant with the ability to care for herself. The MMU stands as an important mark for bringing about positive health seeking behaviour among women like Seema who have been suffering silently until now.

Construction of Individual Household Toilets in Vithalapur Village, Ahmedabad, Gujarat Upholding dignity and healthy living in the villages of India

One of the biggest obstacles in the way of development in the country is people's lack of awareness towards basic sanitation and hygiene. The same leads to several diseases and infections which can be fatal if untreated. Moreover, marginalized groups such as women and children suffer disproportionally from poor hygiene and sanitation practices leading to an intergenerational cycle of ill health.

Despite national and regional programs advocating for change, practices such as open defecation, lack of access to safe drinking water, and overall lack of awareness on safe sanitation measures, affect individuals

and communities across the country. Recognizing the immense need to address these preventable challenges, Honda 2Wheelers assessed villages near its plant in Vithalapur village, Gujarat, and identified 200 households that would benefit from construction of toilets in their homes. With funding from Honda 2Wheelers and execution by Sulabh Sanitation Mission Foundation, 200 toilets were constructed with the aim of improving sanitation coverage in the area and reducing the likelihood of diseases from spreading.

toilets constructed









Beneficiaries of the household toilets in Vithalapur village, Gujarat



A new life of dignity

Sheela Singh (name changed) is a resident of Gujarat's Vithalapur village, who was suffering quietly for years due to her family's financial inability to construct a toilet in her home. A change arrived when Honda 2Wheelers, in collaboration with Sulabh Sanitation Mission Foundation supported and financed the construction of a toilet in her house, and 200 other households in Vithalapur.

Before the construction of the toilet, Sheela, who was pregnant at the time, had to walk almost 2 kms to the nearest fields to defecate. Sometimes, she would return without defecating due to the presence of village men in the field. Often, she had to wait for her husband, a construction worker, to come back home and accompany her to the field. Open defecation exposed her to various infections and the overall lack of hygiene caused complications in her pregnancy. Today, with help from Honda 2Wheelers, Sheela can use the toilet in the safety of her home and has renewed awareness about the importance of hygienic practices in day-to-day life. Sheela and her husband are glad that their new-born will get access to better sanitation and health, from the very start.

Nai Rahein

Tech-enabled empowerment for the differently abled



Workshop targeting at visually impaired students and young adults to help them lead empowered lives

Building an inclusive society is essential for sustainable development. With a goal to tackle challenges of discrimination faced by persons with disabilities and providing them with the required opportunities to lead empowered lives, we at Honda 2Wheelers extended our support to Nav Disha Sansthan to run a monthly residential program for young adults and students with visual impairment. The workshop is designed to address challenges and provide beneficiaries with adequate awareness, knowledge and guidance on essential life skills. Participants in the program are given lessons on how to use computers through screen reading software such as JAWS (Job Access With Speech), specially designed for those who are visually impaired. Additionally, participants are taught to use mobile phones and applications accessible to the vi-

sually impaired. Career guidance, awareness on the rights of the specially-abled, legal advice, and formation of self-help groups, are other certain essential components of this workshop.

Our support also covers the development of infrastructure such as construction of toilets, installation of water coolers and water purifiers for drinking water. We have also developed a special aid equipment that includes 'DAISY Players' (Digital Accessible Information System)a technical standard for digital audio books, periodicals and computerized text. This unique platform, 'DAISY', is a comprehensive audio substitute for print material, designed especially for people with blindness and impaired vision. The program aims to reach out to around 360 differently-abled people.

differently abled students provided with tech-enabled aids

Wheeling Happiness

Turning disability into special ability



Deepa Malik, renowned para-athlete interacting with the beneficiaries at Wheeling Happiness workshop

Wheeling Happiness is an organization that reaches out to those who are specially-abled and in need of physical, material, financial and emotional support. Through fundraising events, donation, grants, voluntary contributions, the organization conducts disability awareness and inclusion workshops across schools and colleges, advises public and private sector companies on inclusive employment strategies, and provides counselling services, mobility aids and sports equipment. Additionally, they reach out to organizations like the Red Cross to get additional support with equipment such as crutches and wheel chairs.

Aligned to our vision of an inclusive society, we at Honda 2Wheelers support the Wheeling Happi-

ness Foundation in their various efforts. Their work has also garnered support from the likes of international para-athlete, Deepa Malik, who is a strong supporter of the organization and conducts motivational talks for specially-abled people, advocating target audience for their rights and a more inclusive society for all. We have been supporting this cause and hope to reach out to more specially-abled individuals through Wheeling Happiness and help them lead a life of dignity.

■ Continua Kids Gurugram-Sankalpa Extending support for an inclusive society

Run by Continua Kids in Gurugram, Sankalpa is a program that reaches out to differently-abled children and provides them with the required support. Honda 2Wheelers has been a strong advocate for disability rights

and has extended its support to the organization to help them provide services such as counselling, special education services, and special kinds of therapies such as physiotherapy, speech therapy, occupational therapy, applied behaviour analysis, music therapy and aquatic therapy. A total of 89 children are being supported through Honda 2Wheelers who are mostly from economically disadvantaged families. These children are usually within the age group of 3 to 15 years and the program ensures that they undergo clinical assessments, focused therapy and tailored counselling services for best results. Parents and caregivers are also provided counselling services, keeping in mind the sensitivity of the case and the need to bring in the family to support the children. The overall goal is to enable the children to become as self-sufficient as possible and instil confidence in them to lead a dignified life.



Women are the largest untapped reservoir of talent in the world.

- Soichiro Honda

Support to Cancer Patients

An initiative to take the sting out of cancer

The statistics on cancer related deaths are alarmingly high across the globe. In India, the numbers paint an equally grim picture. While dealing with the challenges of a rapidly growing population, we have a ratio of 1 oncologist per 8,00,000 people. The target is to set up a sustainable system of services to improve the plight of cancer patients coming from economically weak backgrounds, so that they, especially the cancer patients, have easy access to quality treatment.

As a measure to bridge the gap and enable people from vulnerable backgrounds to access cancer treatment, Honda 2Wheelers has been supporting TMC Navya Online, which is a service offered by Tata Memorial Centre (TMC) that provides online expert opinion to cancer patients regardless of their location, societal status, or ability to comprehend clinical information. This partnership with TMC is especially important as it aligns with our vision to provide quality healthcare services to all sections of society.

This consultation is available for all cancer patients to know about their new treatment plans, follow up care after therapy (when required), response assessments, maintenance regimes, supportive care, and even advice on overall quality of life. It offers the following services:

- Online expert opinion on cancer treatments within a three days turnover period
- Low cost concierge medical service that helps patients list down essential questions, receive answers, and ask follow-up questions till the patient is satisfied with the information.
- Simplified and personalized opinions throughout the communication process to enable patients to understand the clinical ramifications of their decision with consideration for the sensitive nature of the issue at hand.
- Right of access to the world's best minds in cancer treatment realm. Open for everyone to use the online services and receive the opinion of oncologists specializing in unique and specific types of cancers and their treatments.
- A systematic and comprehensive list of treatment options based on the published medical evidence, global guidelines, experiential knowledge from tertiary centres, patient preferences, and live expert reviews.











TMC Navya Online, providing services to cancer patients across the country through consultations, follow up and supportive care and advice on overall quality of life.



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■ National Association for the Blind

From debilitating disability to a distinct vision of the future

With support from Honda 2Wheelers, the National Association for the Blind (NAB) provides intervention services to highly marginalised groups of children and young adults who are visually impaired and may have other additional disabilities. Intervention is carried out through a team of well-trained educators and therapists. This service is provided at the centre and also in the comfort of the homes of patients.



Visually impaired children learning vocational skills at National Association for the Blind

Currently, the interventions conducted at the centre reaches out to 55 children. The coverage includes functional and clinical assessments, followed by the development of an individualised educational plan for all. The home-based intervention is conducted through a team of three field workers and reaches out to 22 children currently, located in various parts of Delhi.

In addition, assistance is provided for the procurement of disability certificates, Aadhaar cards and other required documents needed for the beneficiaries to avail different schemes provided by the government. These include disability pension, rail concessions, bus passes and Niramaya Medical Insurance, to name a few.

visually impaired children provided with assistance

Moreover, the program ensures support and assistance to economically disadvantaged families whose children must avail the services of the centre. Assistance is provided in the form of a transport allowance to ensure that the child can come to the centre for intervention regularly. The beneficiaries are also given nutritional supplements such as Horlicks and PediaSure. Parents are provided counselling and support services which helps them cope with the demands of bringing their children to the centres or any other service which may be beneficial for their child's well- being.

The ultimate goal for such intervention is to make children and young adults independent. Apart from functional literacy skills, different vocations are identified such as jewellery making, papier-maché, and chocolate making and young adults are given the necessary training for the same to enable them to use their skills to lead an economically empowered life. The program connects with corporate offices and schools to help sell the products prepared by these young adults. Additionally, cultural activities such as annual day celebrations and other festivals, are organized for the children to ensure a well-rounded care.

My advice to other disabled people would be, concentrate on things your disability doesn't prevent you doing well and don't regret the things it interferes with.

- Stephen Hawking







































66 Among the major tasks before us, none is of greater importance for our strength and stability than the task of building up the unity and solidarity of our people. "

- Shri Lal Bahadur Shastri

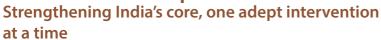
IMPACT



3,00,000+

people benefitted so far from rural & community development programs

Rural Development





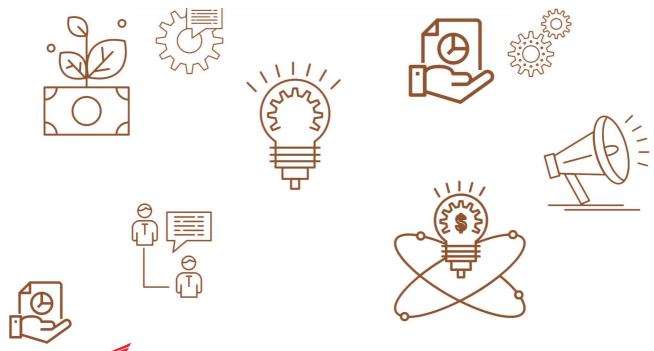


India is predominantly a rural country, with a vast section of its population still in rural regions. Majority of India's development potential is trapped in social and physical infrastructural challenges, rampant poverty, and inequality in quality of life. While considerable progress has been made in bridging the urban-rural divide, there is still great potential to concentrate efforts to leverage human capital from rural areas and ensure a more inclusive and sustainable progress towards India's development goals.

We at Honda 2Wheelers recognize that rural development today needs to transcend beyond addressing the mere indicators of rural poverty and to direct all efforts at its root causes. It needs to target knowledge development, skill building, and job creation combined with the development of infrastructure to promote a comprehensive and sustainable livelihood of its rural population. We believe in supporting rural India and remote communities with basic but essential amenities to improve their quality of life, along with rendering support to organizations that address rural challenges from the ground up. The programs undertaken by us reflect our vision to strengthen rural development across various parameters and ensure that every citizen gets to be a part of India's development journey.

At Honda we believe in the power of dreams, and as an agent of change we wish to enable and empower the people of India to attain new heights in life. Through our extensive CSR efforts, we aim to drive and contribute to the community by the way of economic and social progress.

- Minoru Kato, President & CEO, Honda Motorcycle and Scooter India Pvt. Ltd.



■ Installation of Solar Lights

Eliminating darkness in rural Rajasthan and Haryana

Lack of electricity and unlit pathways in rural areas prove to be a constant source of inconvenience for villagers, especially women, children and the elderly. In the evenings and night it is difficult for residents to navigate these areas, the incidence of accidents and crime increase. With an aim to promote safer living conditions for rural residents, we at Honda 2Wheelers have installed 600 solar lights in the Pali region Rajasthan, 200 solar lights in the Manesar region Haryana and installed 30 street solar lights & 2 High Mast Solar Lights in the public park of Karnal.

Total 2 Solar power plants are installed by Honda, one in the Traffic park, Karnal of 25KW and other in Butterfly park, Gurugram of 30 KW. Total Electricity annual saving is 7.1 Lacs and CO2 emission reduction of approximately 55 Tons per annum.



■ Educating the Leaders of Tomorrow in the Domain of **Public Administration & Social Development** Raising ambassadors of change

With its unique challenges and field realities, the development sector has a dire need to engage more individuals to collaborate with government systems at various levels and together understand, strategize and solve some of the toughest challenges the state endures. Ashoka University's Chief Ministers Good Governance Associates (CMGGA) in partnership with the International Foundation for Research and Education, has developed a fellowship program that does just that- it leverages the potential of India's youth and engages them in a year-long fellowship program working in the development sector. This fellowship provides a platform where young professionals can engage with both the state machinery and diverse stakeholders in the social development domain, while facilitating and implementing ground programs at their respective districts.

At Honda 2Wheelers, we extended our support to Ashoka University in executing the CMGGA fellowship as we strongly believe in its credible efforts of training young professionals in addressing the challenges of the social sector, while creating real time impact in Haryana in areas of education, health and women safety. The program was driven by 17 young professionals in the year 2018-2019 and touched upon 30 Lakh government school students and 1 Lakh government school teachers in Haryana. Moreover, we recognize the subliminal potential of a unique opportunity like this in engaging youth in addressing public sector challenges.

"The CMGGA program is a life changing experience as it pushes you to bring out the best in you. All the associates and the programme team is hardworking. The whole team constantly supports each associate to create impact. The programme has made me sincere in my approach towards work and helped me improve my soft-skills."

> **Mohit Kumar CMGGA**, Hisar

"I have attained a closer understanding about the functioning of bureaucracy which will keep me in good stead in future as a researcher. I have become more confident in public speaking and interpersonal skills."

Nikhit Agrawal **CMGGA**, Kurukshetra

"Working as CMGGA has been a roller coaster ride. From working for few schools to implementing flagship programs of the state in the district of 15 lakh population, the scale has been huge, and with such scale, comes solid experiences. I learned how collaboration is important in real means and can result in high impact outcomes which are scalable and sustainable."

> Deepshika Chhetri **CMGGA**, Panipat

■ Installation of High Mast Street Lights

Preventing accidents with illuminated streets



ducing road accidents and increasing the general awareness of the public on road safety form the core of our efforts at Honda 2Wheelers. Stress points in roads were identified and based on requirement, Honda installed 40 High Mast lights in 36 villages of Karnataka which has benefitted 18 thousand villagers. Honda also installed 1100 street lights in the city of Kolar which has benefitted 1.7 lakh.

As a leading automobile organization, developing safer streets by re-

1100 Street lights 1.7 Lakh installed across 36 villages

villagers impacted

High mast street lights installed

■ RO-Based Clean Drinking Water to Government Schools in Haryana & Karnataka Pure water for our budding stars

Safe drinking water is fundamental to life. Yet, in our country alone, majority of people not only lack access to safe drinking water but incidences of death from consumption of unsafe water, especially among children, remain alarmingly high. Acknowledging the challenges surrounding awareness and access to safe drinking water, we at Honda 2Wheelers have successfully installed RO water plants. Till date, we have provided 40 water plants, based on a self-sustainable model. The first five years of management of the water plants

1.5 Lakh+ benefitted from 40 + RO water plants installed

is covered by an agency, followed by the Gram Panchayat. Additionally, four bore wells and water coolers have been set up in Government schools and public places around Haryana, Rajasthan, Karnataka and Gujarat. Specifically, in Karnataka,



RO systems have been installed in schools across Haryana & Karnataka

Honda installed water RO systems in 10 villages around the vicinity of Narsapura where water quality was poor and unfit for drinking. Similar installations were also undertaken in Kolar, Karnataka.

■ Community Centre One-stop shop for enabling rural Haryana

One critical challenge faced by the people of Jauri Khurd village in Haryana was to travel to the city, especially for any government related work like getting domicile certificates, caste certificates, land matters and others. Recognizing the need, we at Honda 2Wheelers constructed a community centre in the village. It comprises of one hall, two rooms, a boundary wall and toilets. The centre provides the villagers and local administration with a common platform to have the facility of having certain certification services available in their vicinity.



Community centre in Jauri village, Haryana



Water Conservation Project Through Self-Help Groups (SHG)

Tailoring infrastructure to save water sustainably

The focus of this initiative is to leverage the power of SHG and build their capacities to improve water conservation infrastructure. This initiative ensures that SHG members have the ability to design and develop local water conservation infrastructure aligned with local needs. Honda 2Wheelers extended its support to the Centre for Social Research to execute this initiative. A total of 33 SHG women were trained in basic water conservation and leadership strategies and received additional training on technical aspects of medhbandh (check dams) construction, maintenance and operation. As a result, 4 check dams were constructed

and/or refurbished, 27 family farms directly benefitted from improvement of social quality and water retention, and 2,000 villagers in Kalikhol (Alwar, Rajasthan) benefitted from improved agricultural production and water management. Additionally, training of women on areas like Panchayati Raj System (local governments), existing government schemes, imparting basic knowledge on water structures, planning and implementation of programs, water audits, community mobilization and conflict resolution, all of which helped improve their understanding and ensured better leadership and decision-making abilities.

villagers benefitted from water conservation techniques **learnt**





Women from communities who are a part of Self Help Groups in Alwar, Rajasthan have been trained in water conservation and leadership strategies

Support to Kerala Flood Victims Valuable flood relief in God's own country

To aid in the relief and recovery of flood victims in Kerala in 2019, all Honda group companies contributed INR 3 crore to the Prime Minister National Relief Fund with Honda Motorcycle and Scooter India Pvt. Ltd. making a contribution of INR 1 crore. We are ecstatic and humbled to have benefitted a significant number of people affected by floods and helped them return to a life of normalcy.

























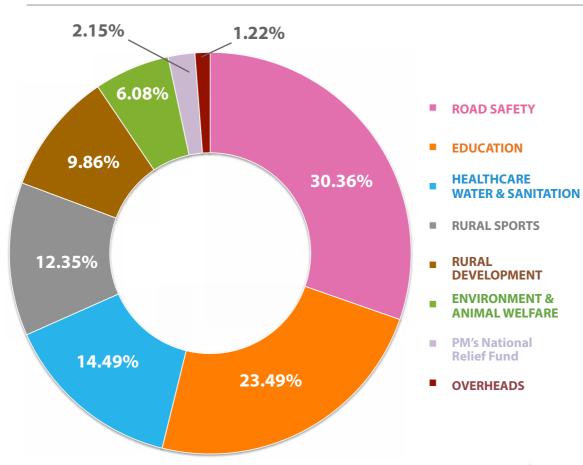




Honda's CSR Spend - in INR million



PAN India Thematic Allocation FY 2018-19



25 करोड़ से बनने वाले चालक प्रशिक्षण संस्थान का आरटीए और कंपनी की टीम ने किया दौरा

भास्कर न्यूज | करनाल

25 करोड़ की लागत से करनाल में बनने वाले चालक प्रशिक्षण संस्थान के लिए शुक्रवाद को हाँडा कंपनी के अधिकारियों ने करनाल का दौरा किया। मुख्यमंत्री मनोहरलाल की घोषणा पर गुड़गांव स्थित हाँडा मोटर्स की तरफ से इसकी तैचार किया। आएगा। इसकी तैचार किया जाएगा। इसकी तथार किया जाएगा। इसका प्रजावत है कि चालकों को प्रशिक्षण मिलंगा और दुर्घटनाओं में कमी आएगी। आरटीए टीम ने इनके साथ जाकर जगह का मुआयना करवाया और संस्थान की आगामी गतिविधियों के बारे में विस्तार से बातचीत की गई।

कंपनी के सीएसआर हैड शरद प्रधान ने बताया कि प्रशिक्षण संस्थान बनाने की प्रकिया शुरू कर दी गई है। इसके तहत शुक्रवार को संस्थान बनाने की निवेदाएं मांग ली गई हैं। ठेकेदारों ने टेंडर प्रक्रिया



करनात. नए बस अड्डे पर चालक प्रशिक्षण संस्थान अनुसंधान बनाए जाने को लेकर जगह का निरीक्षण करते हुए आस्टीए टीम व होंडा मोर्ट्स के अधिकारी।

के लिए आवेदन जमा करवाए हैं। प्रशिक्षण संस्थान बनाने की समय अवधि मार्च 2019 तक रखी गई। इस दौरान होंडा कंपनी से शरद प्रधान, सेक्शन हैड कमल सिंह. डिपार्टमेंट हैड अनिल कुमार, विकास यादव, मोहित मािकन, आरटीए के सहायक सचिव राजकुमार राणा, इंस्पेक्टर जोगिंद्र ढल मोजुद रहे।

दैनिक भारकर

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बदर्त सडक हादसों में कटौती का मकसद, हरियाणा विजन जीरों के तहत काम कर रहे रोड संपरी एसीसिएट

एक साल में 5% आबादी और वाहन बढ़े, पांच ब्लैक स्पॉट सुधारने से कम हो गए 60 हादसे

नवनीत शर्मा | अम्बाटन सि

प्रस्ता आवार है जि सिक्त है ज

इन ब्लंक स्पाट म हुआ य सुधार र में लगाई स्थायी पुलिस चौकी शास्त्री कट पर लगाई ट्रैफि



अम्बाता-पंडीवह सहये पर सुराजन्य चैक सबसे चतरसाक चैक था। यहां अकरूर परिमाल होने वाले सबसे की संख्या 10 से 15 थी। डिस्सो चर-पांच लोगों की जाव चती जाती थी। इसमें सुधार के मकरूब से तेंड सेमडी एसीन्स ने पुरिस्स से बताचीता करके

मकसद से रोड सेयटी एसीसे हो पुरिस्स से बतावीत करके ही पुरिस्स बैंकी की व्यवस्था करवाई। किसमें दिन के समय पुरिस्ट इसेरी हैं। इस व्यवह से हब्दनों में कमी आई।



समित होने की करह से होते हैं इसके असता जरूरी सिटी सेंट के पास से सर्सिस सेन पर तर्ज रण होते थे। वर्ज बड़े-बड़े साइन बोर्ड तगाए गए। सब से कट टेरिज से बंद करकार हरूसे कम बिएर गए।

अब यहां चल रहा काम इब बैंक रॉट के सुधले के वब रोड सेपटी एसीसेप्ट का कम एकड़ 1 पर अम्बत में सेपटा और एकड़-73 पर अस्वत से सुनावा की तरफ इस तम में 1 वर्ष भी रोड पर सकता वीट तकाप जा तमें हैं।

क किमस होने के कारण वर्ष्ट रिपलीयटर लगायार अम्बल सिटी से केंद्र बस स्टे

रहते थे। डिक्रमें क्रेमिया यहन प्रास्कों की संक्रम ज्यान थी। इसतिश रोक पर ट्रेमिक लाइट लक्ष्माई गई। त्रीक हार को कम क्रिया जा सके। इसके अलवा दिन के समग्र पुरित्स की व्यवस्था की म वहने की स्वार भी क्षीमें हो जाती है। 52 सेंट्रिस्ट होर्ड (क्रिया) सम्प्रार

क्षिजत होते के कारण वहनों की उत्तर भी धीमी हो जाती है। रिपत्तेपटर तमापम सैनिक बोर्ड का किया सुधार अम्बला सिटी से कैंद्र बस स्टैंड की तरफ आते समय लिक डेड पर सैनिक बोर्ड

अम्बला सिटी से कैंट क्स स्टेंड की तरफ आते समय सदा है। जहां उ की चोटर में बो आकर टकरा औ वाल चट इस्तिए रहां है

नक के बाबत हान से क्याया गया। इसा वजह से पाय प्रात्वतः। । रायणगढ़ अग्रसेन चौंक पर लगाई रेड लाइट

> प्रसास क्या अवस्था व्यक्त स्वस्था स्वाता कर हा यह होने वाले हावसों की संख्या भी कारणी अधिक थी। यहीं कारण रहा कि इस वींव पर रेड लाइट लागई की। अब लाइट के कारण वाहन प्रात्तक उत्त्ववाजी से नहीं के वाद ही वे आंगे बहते हैं।

शिकराती। रिकांतर होंगे के बाद ही वे आजे बढ़ते हैं। इन्दर्भों में कटोती ताई गई। हरियाणा विज्ञान जीरों के तहत बस जिलों में कम बात रहा हैं। अनवारता हास्टरों कम होते के कारण टॉय पर रहा है।

मेवात इंजीनियरिंग कॉलेज में ही मिलेगा मोटर वाहन का प्रशिक्षण

अमर उजाला ब्यूरो

नंह

मेवात इंजीनियरिंग कॉलेज नृंह में शनिवार को मोटर वाहन प्रशिक्षण केंद्र की शुरुआत की गई। जिसका शुभारंभ हरियाणा वक्फ बोर्ड के सीईओ डॉ. हनीफ कुरैशी आईपोरी तथा होंडा मोटरसाइकिल एंड स्कूटर इंडिया कंपनी के निदेशक हरभजन सिंह ने संयुक्त रूप से किया।

डॉ. हनीफ कुरैशी ने कहा यह प्रशिक्षण केंद्र कॉलेज के विकास में एक बड़ा कदम है। इससे कॉलेज के छात्रों को और बेहतर तरीके से तकनीक सीखने में आसानी होगी। हमारी प्राथमिकता है कि छात्रों को उच्च कोटि की तकनीकी शिक्षा दी जाए। ये कॉलेज भविष्य में बेहद प्रतिष्ठित तकनीकी संस्थानों में शमार होगा। होंडा मोटरसाइकिल एंड स्कटर इंडिया के निदेशक हरभजन सिंह ने कहा कि डॉ. हनीफ कुरैशी की पहल पर उन्होंने इस मोटर वाहन प्रशिक्षण केंद्र की स्थापना मेवात इंजीनियरिंग कॉलेज नूंह में की है। पूरा विश्वास है कि कॉलेज के छात्र-छात्राओं के लिए ये एक बेहतरीन व



इंजीनियरिंग कॉलेज में मोटर वाहन प्रशिक्षण केंद्र का राभारंभ करते हए।

होंडा ने सीएसआर के तहत कॉलेज में स्थापित किया प्रशिक्षण केंद्र

अविस्मरणीय अनुभव होगा।

कॉलंज निदेशक प्रोफेसर मुमताज अहमद खान ने होंडा कं पनी के निदेशक सहित उनकी पूरी टीम का धन्यवाद किया। उन्होंने होंडा मोठा कं सीएसआर प्रमुख शरद प्रधान व उप प्रबंधक कमल सिंह के योगदान की भी सराहना की। कॉलंज के जनसंपर्क अधिकारी व सहायक प्रोफेसर वसीम अकरम ने बताया कि इस केंद्र की लागत लगभग 15 लाख के करीब है। आसपास के संस्थानों में इस तरह का ये अकेला केंद्र हैं। केंद्र के इंचार्ज गेंदिक अग्रवाल सहायक प्रोफेसर ने बताया कि इस केंद्र में छात्र दोपहिया वाहन के बारे में लगभग सभी चीजों की जानकारी ले सकेंगे, जिससे उनके पाठयक्रम में आसानी रहेगी। सहायक प्रोफेसर मोहम्मद फारिश ने कहा कि उनके विभाग में ऐसे केंद्र के आने से वह उत्साहित हैं।



हिसार आसपास

हिसार, शनिवार, १३ अक्टूबर, २०१८

04

पर्वतारोही शिवांगी पाठक को सीएम ने किया सम्मानित

सिटी पल्स न्यूज, हिसार। हिसार की बेटी शिवांगी पाठक ने मात्र 111 दिन में विश्व की तीन बड़ी पर्वत श्रृंखला की चोटियों को फतह करके भारत का नाम रोशन किया है कल उसे गुरुग्राम में मुख्यमंत्री मनोहर लाल खट्टर द्वार सम्मानित किया को भी शिवांगी को मुख्यमंत्री ने



सम्मानित किया था

वहीं शिवांगी के माता-पिता ने बताया कि विशेष बात यह है कि गुरुग्राम की होंडा कंपनी ने शिवांगी को यूरोग की सबसे ऊंची चोटी एल्ब्रुस को स्थॉन्सर किया है और उसे कल मुख्यमंत्री से 5 लाख 50 हजार के किया गया और शिवांगी के उज्ज्वल भविष्य के लिए शुभकामनाएं दी। शिवांगी चाहती है कि अगर उसे इसी तरह आर्थिक मदद मिलती रही तो वह बची हुई चार चेटियों पर भी भारत की आन बान शान तिरंगे को बेटियों के नाम से प्रतिनिधित्व करके लहरा कर आएंगी ताकि लोगों को एक संदेश मिल सके की बेटियां बेटों से कम नहीं होती और उन्हें बेटी बचाओ बेटी पढ़ाओं का नारा ना लगाना पड़े। इससे पहले शिवांगी ने 16 मई 2018 को विश्व की सबसे ऊर्च बोटी माउंट एवरेस्ट को सबमिट किया था जिसको उसके पापा ने खुद पैसा लगाकर करवाया था और उसके बाद साउथ अफ्रीका की सबसे ऊर्चा बोटी माउंट किलिमंजारों को कस्त्ररी मेमोरियल ट्रस्ट ने स्मॉन्सर किया था।







अलवर, सोमवार १५ अक्टूबर, २०१८ | १६

होंडा दे रहा कंप्यूटर शिक्षा, 2000 बच्चों ने लिया लाभ



भिवाड़ी. एक स्कुल में कंप्यूटर की शिक्षा लेती बालिकाएं।

भिवाड़ी होंडा टू व्हीलर्स एवं लिटरेसी इंडिया की ओर से सामाजिक सरोकार के तहत बच्चों को निःशुल्क कंप्यूटर शिक्षा दी जा रही है। इसमें भिवाड़ी की आठ एवं तिजारा छह स्कूलें इस पहल का लाभ ले रही हैं। यहां बच्चों को पढ़ाने के लिए कंप्यूटर से खेल-खेल में शिक्षा देने का रोड मैप तैयार किया है। एक स्कूल में कम से कम तीन बैच चल रहे हैं। जिसमें करीब 2000 बच्चे कंप्यूटर शिक्षा का लाभ ले रहे हैं। यहां गणित, हिंदी, अंग्रेजी और वैल्यू एज्केशन की शिक्षा दी जा रही है। लिटरेसी इंडिया की संस्थापक कैप्टन इंद्राणी सिंह ने बताया कि 'जानतंत्र सॉफ्टवेयर' के माध्यम से बच्चों को शिक्षा दी जाती है। यह प्रोग्राम डेल के सहयोग से बनाया गया है।

ವಿವಿಧ ಅಭಿವೃದ್ಧಿ ಕಾಮಗಾರಿಗಳಿಗೆ ಸಂಸದ ಕೆ.ಎಚ್.ಮುನಿಯಪ್ರ ಚಾಲನೆ

ಮಾದರಿ ನಗರ ನಿರ್ಮಾಣಕೆ ಸಹಕರಿಸಿ



मेवात इंजीनियरिंग कॉलेज में मोटर वाहन प्रशिक्षण केंद्र की शुरूआत



अनिल मोहनिया/गुड़गाांव मेल

28 अप्रैल। मेवात इंजीनियरिंग कॉलेज नूंह में आज मोटर वाहन प्रशिक्षण केंद्र की शुरुआत की गई है। जिसका उद्घाटन डॉक्टर हनीफ कुरैशी आईपीएस, मुख्य कार्यकारी अधिकारी हरियाणा वक्फ बोर्ड व श्री हरभजन सिंह निदेशक होंडा मोटरमाइकिल एंड स्कृटर इंडिया प्राइवेट लिमिटेड ने किया। इस दौरान कालेज के निदेशक प्रोफेसर मुमताज अहमद ने मेहमानों का पृष्प गुच्छ देकर स्वागत

डॉ हनीफ कुरैशी आईपीएस व मुख्य कार्यकारी अधिकारी हरियाणा वक्फ बोर्ड ने कहा कि यह प्रशिक्षण केंद्र कॉलेज के विकास में एक बडा कदम है।

इससे कॉलेज के छात्रों को और बेहतर तरीके से तकनीक को सीखने की आसानी होगी। हमारी प्राथमिकता है कि छात्रों को उच्च कोटि की तकनीकी शिक्षा दी जाए। ये कालेज भविष्य में बेहद प्रतिष्ठित तकनीकी संस्थानों में शुमार होगा। होंडा मोटरसाइकिल एंड स्कटर इंडिया प्राइवेट लिमिटेड के निदेशक हरभजन सिंह ने कहा कि डा हनीफ़ कुरैशी आई पी एस की पहल पर . उन्होंने इस मोटर वाहन प्रशिक्षण केंद्र की स्थापना मेवात इंजीनियरिंग कालेज नंह में की है। उन्हें उम्मीद ही नहीं पूरा विश्वास है कि के छात्र छात्राओं के लिए ये एक बेहतरीन व अविस्मरणीय अनुभव होगा। हमारी लगातार ये कोशिश है कि किय तरह से हम समाज का उत्थान कर सकते

उनकी शुभकामनाएँ कालेज छात्रों, शिक्षकों, निदेशक व बोर्ड के साथ है। कालेज के निदेशक प्रोफेसर मुमताज अहमद खान ने होंडा मोटरसाइकिल एंड स्कूटर इंडिया प्राइवेट लिमिटेड के निदेशक सहित उनकी परी टीम का धन्यवाद करते हुए इसे एक महत्वपूर्ण कदम बताया है जिससे छात्रों को फायदा होगा। उन्होंने होंडा मोटर्स के सी एस आर प्रमुख शरद प्रधान व उप प्रबंधक कमल सिंह के योगदान की भी

शरद प्रधान ने आश्वासन दिया कि वो कालेज के लिए हमेशा तत्पर रहेंगे। कालेज के जनसंपर्क अधिकारी व सहायक प्रोफेसर वसीम अकरम ने प्रेस विज्ञप्ति में बताया कि इस केंद्र की लागात लगभग 15 लाख के करीब है। आसपास के संस्थानों में इस तरह का ये अकेला केंद्र है। इस केंद्र के इंचार्ज गौरव अग्रवाल सहायक प्रोफेसर ने बताया कि इस केंद्र में छात्र दो पहिया वाहन के बारे में लगभग सभी चीजों की जानकारी ले सकेंगे जिससे उनके पातयकम में आसानी रहेगी। सहायक प्रोफेसर मौहम्मद फारिश ने कहा कि उनके विभाग में ऐसे केंट के आने से वो उत्साहित हैं। इस दौरान कालेज के स्टाफ शाहनवाज महमद. शमशाद अली. नाजिम सहित काफी छात्र भी मौजूद थे।

एवरेस्टर शिवांगी पाठक को मुख्यमंत्री ने किया सम्मानित



हिसार 13 अक्टूबर : हिसार की

बेटी शिवांगी पाठक ने मात्र 111 शिवांगी से मुख्यमंत्री खुद को बोले की आन बान शान तिरंगे को दिन में विश्व की तीन बड़ी पर्वत कि तुम तो शिवांगी पाठक हो ना मैं बेटियों के नाम से प्रतिनिधित्व कर श्रृंखला की चोटियों को फतेह तुम्हें जानता हूं तो यह सुनकर के लहरा कर आएगी ताकि लोगों करके भारत का नाम रोशन किया शिवांगी व उसके परिजनों को को एक संदेश मिल सके की है कल उसे गुड़गांव मुख्यमंत्री काफी खुशी हुई। वहीं शिवांगी के बेटियां बेटों से कम नहीं होती और रेस्ट हाउस में माननीय मुख्यमंत्री माता-पिता ने बताया कि विशेष उन्हें बेटी बचाओ बेटी पढाओ का श्री मनोहर लाल खट्टर जी द्वारा बात यह है कि कि गुड़गांव की नारा ना लगाना पड़े।

सम्मानित होंडा कंपनी ने शिवांगी को यूरोप किया गया। की सबसे ऊंची चोटी एलक्स को इससे पूर्व स्पॉन्सर किया है और उसे कल 15 अगस्त मुख्यमंत्री के कर कमलों से 2018 को 550000 का चेक दिया गया और भी शिवांगी शिवांगी के उज्जवल भविष्य के ो लिए शुभकामनाएं दी। शिवांगी चाहती है कि अगर उसे इसी तरह सम्मानित आर्थिक मदद मिलती रही तो वह

किया था। बची हुई चार चोटियों पर भी भारत

एवरेस्टर शिवांगी पाठक को मुख्यमंत्री मनोहर लाल ने किया सम्मानित

हिसार, 13 अक्तूबर (निस)। हिसार की बेटी शिवांगी पाठक ने मात्र 111 दिन में विश्व की तीन बडी पर्वत श्रृंखला की चोटियों को फतेह करके भारत का नाम रोशन किया है कल उसे गुड़गांव मुख्यमंत्री रेस्ट हाउस में माननीय मुख्यमंत्री श्री मनोहर लाल खट्टर जी द्वारा सम्मानित किया गया। इससे पूर्व 15 अगस्त 2018 को भी शिवांगी को मुख्यमंत्री जी ने सम्मानित किया था। शिवांगी से मुख्यमंत्री खुद को बोले कि तुम तो शिवांगी पाठक हो ना मैं तुम्हें जानता हूं तो यह सुनकर शिवांगी व उसके परिजनों को काफी खुशी हुई।

शिवांगी के माता-पिता ने बताया कि विशेष बात यह है कि कि गुड़गांव की होंडा कंपनी ने शिवांगी को यूरोप की सबसे ऊंची चोटी एलब्रुस को स्पॉन्सर किया है और उसे कल मुख्यमंत्री के कर कमलों से 550000 का चेक दिया गया और शिवांगी के उज्जवल भविष्य के इसी तरह आर्थिक मदद मिलती रही तो वह बची हुई चार अफ्रीका की सबसे ऊंची चोटी माउंट किलिमंजारो को



बेटियों के नाम से प्रतिनिधित्व कर के लहरा कर आएगी ताकि लोगों को एक संदेश मिल सके की बेटियां बेटों से कम नहीं होती और उन्हें बेटी बचाओ बेटी पढ़ाओ का नारा ना लगाना पड़े बल्कि वह वाकई में अपनी बेटी को बचाए भ्रुण हत्या को रोके और अपनी बच्ची पर विश्वास करके उसे उसके सपनों को जीने दे। इससे पहले शिवांगी ने इसी वर्ष 16 मई को विश्व की सबसे ऊंची चोटी माउंट एवरेस्ट को सबमिट किया था जिसको उसके पापा लिए शुभकामनाएं दी। शिवांगी चाहती है कि अगर उसे ने खुद पैसा लगाकर करवाया था और उसके बाद साउथ

छात्रों को पोलो ऐप की मदद से रीडिंग सिकल्स बढाने पर जोर दिया

पटौदी (सैनी)। शिक्षा के स्तर व छात्रों की पढ़ने की क्षमता में गुणात्मक सुधार के लिए खंड शिक्षा अधिकारी कल्पना सिंह ने स्कूल इंचार्ज व मुख्याध्यापकों के साथ एक बैठक का आयोजन किया। छात्रों को पोलो ऐप की मदद से रीडिंग सिकल्स बढ़ाने पर विशेष जोर दिया गया। इस अवसर पर बीईओ कल्पना सिंह ने कहा कि सभी मुख्य अध्यापक व इंचार्ज अपने अधीन आने वाले कर्मचारियों के

एमआईएस पर डाटा अपडेशन जरूर करें। साथ ही सभी कर्मचारियों का सौ प्रतिशत एचआरएमएस पूरा कराकर पारदर्शिता बरतें। सक्षम प्लम व सक्षम के तहत होने वाली मीटिंग में अध्यापकों की उपस्थित जरूर होनी चाहिए। इसकी जिम्मेवारी स्कूल इंचार्ज पर है। सक्षम प्लस को सुचारू रूप से चलाने के लिए सीआरसी की जिम्मेदारी तय की गई है। मीटिंग में कक्षा चौथी, पांचवी व आठवीं के शिक्षा स्तर चर्चा हुई। छात्रों में प्रतियोगिता की भावना व समय अनुरूप



तैयारी को सुदृढ़ करने के लिए समय-समय साप्ताहिक परीक्षाओं का आयोजन करने पर जोर दिया गया। इसी प्रकार अन्य पेपरों को भी रहप पर शेयर करने की बात कही। साथ ही पोलो एप की जानकारी दी गई। इस एप की मदद से छात्रों के रीडिंग सिकल्स को बढाने पर जोर दिया गया। इस अवसर पर बीईओ कल्पना सिंह के साथ हेडमास्टर परमानंद, प्रिंसिपल अनीता देवी, प्रिंसिपल हेमंत व हेडमास्टर अनिल सहित अन्य प्रमुख अध्यापक गण मौजूद थे।







सक्षम प्लस की ओर बढ़ रहे झज्जर जिले के कदम

बेरी ब्लॉक में सात और मातनहेल ब्लॉक में आठ क्लस्टर बनाकर हुई परीक्षा, तीसरी, पांचवी और सातवीं कक्षा के विद्यार्थी बैठे परीक्षा में

जगरण संबदकता, झज्जर: दोनों स्तर की बाधा को पार कर लोने के बाद अब दो ब्लॉकों में सक्षम प्लस के लिए परीक्षाओं का आयोजन किया गवा। जिसमें मातन्ष्रेल के S2 तथा गवा। जिसमें मतनहेल के S2 तथा अंगे खांड के अंतर्गत आगे वाले S2 क्यां में यहां डं के अंतर्गत आगे वाले S2 क्यां में यहां डं के अंतर्गत आगे वाले S2 क्यां में यहां डं के अंतर्गत आगे वाले S2 क्यां में यहां हो क्यां के स्वार्थ के लिए शांति पूर्वक के तथा माननहेल क्यां के के तथा माननहेल क्यां के करान्दर माननह बांटा गया था। अंग्रेणी विषय में हजारी विध्यार्थियों के दशा प्रवार्थ में मं एको त्यां के वशा प्रवार्थ में मं एको वाले बच्चों को हर स्तर पर फायवा होने वाचा हो। अंग्रिखा का अंधिवता दूर करते के साथ-साथ विषय में पारंत्त करते के लिए शुरू हुआ बहु सिराविता बेशक हो अन्य विषयों के परिणाम भी बेहतर करने में मानदागार साथित होगा भी बेहतर करने में मानदागार साथित होगा के स्तर करने में मानदागार साथित होगा

परिणान मा बहुतर करने में में दिस्तार साबित होगा। सूब्रों में सब्बसे पहले झज्जर बना सक्षम जिला : बच्चों का चहुंमुखी विकास करने के लिए शिक्षा विभाग सक्षम योजना लेकर आया है। विभाग सक्षम योजना लेकर आया है। मुख्यमंत्री कार्यालय से निरंतर योजना



की मॉनिटरिंग की जा रही है। जिसका का मानदारग का जा ख़ुद है। ाजसका लक्ष्य सरकारी स्कूलों में पहने वाले विद्यार्थियों को शिक्षा के क्षेत्र में सक्षम बनाना है। सक्षम बोजना के अनुरूप 100 में से 30 बच्चे ऐसे हो जो अपनी कक्षा की हिंदी और गणित

विषयों की दक्षताओं को प्राप्त कर को प्राप्त करने वाला पहला खंड विषयां को दक्षताओं को प्राप्त कर ने हों निर्माण कर विषय है । जिस्सी के किस की किस के किस की की किस की की किस की की किस की किए किस की क

ं शॉक को 7 वलस्टर में बांटा ग्या हैं, जिसमें 80 खूल हैं। तीसरी कक्षा के कुल 440, 5 चीकक्षा से 572 तवा सारधी कक्षा के 651 बच्चों ने परीक्षा दी।प्रारंभिक घरण की इस परीक्षा के लिए फ स्वरी माह के अंत में सक्षम प्त स के लिए थाई पार्टी असेस्मेंट होना है। इस्तिए दोनो खंड़ों में ये अतिर्थ क्र मूल्याकन किय गया है, ताकि कम्प्यों का समय रहते हुए पता तगाकर उन्हें दुस्कृया जा सके। विद्यार्थी एवं अध्यापक वर्ग दोनों ने बेहतर ढंग से मेहन्त की है। वीरेन्द्र नास, शिक्षा अधिकरी, बेरी खण्ड मूल्यांकन जीए मआइ की तर्ज परति गुरमा है । सुदर्शन पूनिसा, अधिकरी,

शिक्षा विभाग की टीम की और र काउसिस्ता के मध्यम से प्रश्ला परिधान सुवार की दिशा में नोश्चम से गुरू रहुआ क्यास विसर्ट दिन भी जारी रहु हुआ क्यास का की मारे में दी में ने मनीविद्यान प्रश्ला पूजा नोदस, राक्षम के नोइन अधिकारी सुर्द्धा मुश्लित का प्रश्ला निकास के स्वतान ने मिमन स्कूल में नेदीय करते हुए रुच पारफ के पूजा निकास का क्या की । कोश रहना ने वादा वि

साथ-साथ स्टॉफ को भी

शिक्षा विभाग की दीम की ओर से वीसरे दिन भी हुई काउँसिलिंग ा ती सरे दिन भी दुढ़ का उत्तिसित्य है अपनी परेशानी को रख वाते हैं। अगर कियानी को रख वाते हैं। अगर कियानी अब्दायक को परेशानी का उर्वे हैं, ती ये भी का उत्तरत को हैरेसा से खर बच्चों को दोती को प्रमान ने महाने के लिए नगर दिन्दा अपना पाता है। अब्दन्त ने पढ़ रेजक अपना पाता है। अब्दन्त ने पढ़ रेजक अपना पाता है। अब्दन्त ने पढ़ रेजक कियानी का की एक माने प्रमान के प्रमान

सुधारने के साब-साब मनोवल भी बढ़ाया जा सके।

को प्राप्त करने वाला पहला खंड परीक्षा संपन्न हुई। उम्मीद की जा रही बना। वहीं जिला के सक्षम बनने की है कि क्षित्रा विभाग को टीम के बूते दिया में भी झज्जर को कर सम्मान कर प्रवास भी सकत होगा। प्राप्त हुआ। अब्ब इससे एक करने इस तरह से संपन्न हुई परीक्षा और आवे बढ़ेने पर सक्षम प्रतस की

न्ह प्रवास भा सफल हागा। इस तरह से संपन्न हुई परीक्षा : मातनहेल खण्ड शिक्षा अधिकारी कश्मीर सिंह सुहाग ने बताया कि

मातन्हेंल खण्ड में 32 स्कूल हैं, के 750 बच्चों ने परीक्षा दी है। सुराम निसमें 46 स्कूल प्राइमरी, 09 ने बतावा कि प्रदेश में सक्षम एतस भी मिडल स्कूल, 03 हाई स्कूल तवा मातन्हेंल स्थापित सबसे पहले होगा। क्याँक से जुड़े सभी अञ्चापक समझ हुई इस परीक्षा में तीसर्थ कक्षा के 497 , 5 वों कक्षा से 544 बचा 7 वों कक्षा पुरुषोर मेहनत करा रहे हैं।







होण्डा २ व्हीलर्स इण्डिया ने पदम विजेता दीपा मलिक को एशियन पैरा गेम्स 2018 में उनकी उपलब्धियों के लिए सम्मानित किया

NEWS 18

सेंटर फॉर सोशल रिसर्च और होंडा ने गुरुग्राम में अपने "महिला सुरक्षा गार्ड प्रशिक्षण कार्यक्रम" की श्रुरुआत की

By Sunny Dutta

Gurugram News, 24 Oct 2018 : सेंटर फॉर सोशल रिसर्च, नई दिल्ली ने होंडा ट्रव्हीलर्स के साथ मिलकर गुरुग्राम के मिनी सेक्रेटेरिएट में एक अनूठे वीमेन्स सिक्यूरिटी गार्ड ट्रेनिंग प्रोग्राम की शुरुआत की है। 45 दिन के कौशल आधारित प्रशिक्षण प्रोग्राम से हाशिए पर कर दिए गए समाज के 18 साल से ऊपर की महिलाओं को रोजगार मिलेगा। इस प्रोग्राम में प्रैक्टिकल और थ्योरी क्लास शामिल है। इसके साथ सॉफ्ट स्किल का विकास करने वाली कक्षाएं भी आयोजित होंगी। यह सेक्टर स्किल कौनसेल (एसएससी) और प्राइवेट सिक्यूरिटी एजेंसी रेगुलेशन ऐक्ट, 2005 (पीएसएआरए) के तहत प्रमाणित है। इस कार्यक्रम का लक्ष्य भारत में महिलाओं की सुरक्षा के लिए प्रशिक्षित सिक्यूरिटी गार्ड्स की संख्या बढाना है।

सेंटर फॉर सोशत रिसर्च की डायरेक्टर, डॉ. रंजना कुमारी ने कहा, "समय आ गया है कि हम महिलाओं के खिलाफ चल रहे अपराध के मामलों पर करीब से नजर डातें और आंकड़ों पर विचार करें। महिलाओं की सुरक्षा सुनिश्चित करने के लिए देश में प्रशिक्षित महिला सुरक्षा कर्मियों की संख्या बढ़ाना जरूरी है। यह एक ऐसा प्रशिक्षण कार्यक्रम है जो उन महिलाओं के लिए भी रोजगार के दरवाजे खोलेगा जो भिन्न कारणों से पढ़ाई पूरी नहीं कर पाईं। इनमें आर्थिक सहायता की कमी, परिवार का दबाव, विवाह आदि शामिल हैं। यह कार्यक्रम निश्चित रूप से देश के सभी सार्वजनिक स्थलों पर प्रशिक्षित महिला सुरक्षा कर्मियों की संख्या बढ़ाने में मददगार होगा।



महिला सुरक्षा गार्ड की बढ़ेगी संख्या

 मिनी सचिवालय में 45 दिन चलने वाला प्रशिक्षण शुरु 18 साल से ज्यादा उम्र की महिलाओं को मिलेगा रोजगार



हिला सुरक्षा गार्ड की ट्रेनिंग लेने पहुंची महिलाएं।

गुड़गांव, 25 अक्तूबर (व्यूरो): र फॉर सोशल रिसर्च नई दिल्ली सेंदर कार सोशक रिकार्च नई दिल्ली व हाँडा दुव्हीलसं ने मिलकर मिनी सेक्केटेरिएट में एक अनुटे बीमेन्स सिक्युरिटी गार्ड ट्रेनिंग प्रोग्राम की बुरुआत की ही 4.5 दिन के कौशल आधारित प्रशिक्षण कार्यक्रम में हाशिए पर कर दिए गए समझा के 18 सल से करर की रोजगार

C MOON on Sunday

NGO launches security guard training programme for women

Skill-based programme to provide employment to women from marginalised sections of society

SPECIAL CORRESPONDENT

CSK director Ranjana Rumari said: "It is time for us to
put close attention to the statistics of crime against women and increase the number of trained women
sourity guestian the country to ensure women's safety,
try to ensure women's safety
pressure or
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The training for the first accordance with basic occur-based no Stobourd Control of the Control

डिजिटल की राह पर चले सरकारी स्कूल, अब अभिभावकों को मोबाइल पर मिलेंगे मैसेज

विनोद चौधरी 🏻 कुरुक्षेत्र

अब सरकारी स्कूलों में पढ़ने वाले बच्चों के अभिभावकों को भी मोबाइल पर स्कूल की ओर से मैसेज भेजे जाएंगे। इसके लिए कुरुक्षेत्र सूचना एवं विज्ञान केंद्र की ओर से एक ऐसा एप तैयार किया गया है, जिसे कक्षा इंचार्ज को अपने मोबाइल में इंस्टाल करना होगा। इस एप में कक्षा के सभी बच्चों

की जानकारी डाली जाती है। ई-समर्थ योजना के तहत तैयार किए गए इस एप की खासियत है कि इसके माध्यम से सभी बच्चों के अभिभावकों को अलग-अलग मैसेज भी भेजे जा सकते हैं। अगर किसी दिन कोई बच्चा स्कल नहीं पहुंचा तो शिक्षक उसकी जानकारी आसानी से उसके अभिभावकों को भेज सकता है। बगैर किसी सरकारी खर्च के तैयार किए गए इस एप को



लेकर सरकारी स्कलों के शिक्षक भी और बच्चों का रुआन बढ़ने की उम्मीद

 निजी स्कलों की तर्ज पर सरकारी स्कूलों के शिक्षक भी भेजेंगे मैसेज अपनी कक्षा के बच्चों की सची को अपडेट करवा रहे कक्षा इंचार्ज

उत्साहित हैं। इस तरह की सुविधाएं शुरू जता रहे हैं। जिला भर में 850 सरकारी होने पर शिक्षक भी सरकारी स्कूलों की स्कूलों में 83 हजार के लगभग छात्र-

नामों को कक्षा इंचार्ज इस एप में अपडेट करवा रहे हैं। अभी तक लगभग 50 स्कूलों के शिक्षक इस एप को डाउनलोड करवा चुके हैं। प्राथमिक चरण में इस एप के माध्यम से बच्चे के अनुपस्थित रहने और पीटीएम के आप्शन डाले गए एप क भाष्ट्रम स बच्च क अपुराध्यत भाजा सकता है। रहने और पीटीएम के आभान छोले गए ई-समर्थ योजना के तहत हैं, इसके अलावा शिक्षक की ओर से किया गया है तैयार : एनआइसी मैसेज के माध्यम से जानकारी लिखकर भी डाली जा सकती है। इस एप को इस एम को ई-समर्थ योजना के तहत

साथ-साथ अभिभावक भी उत्साहित हैं। एक बार कथा के छात्र-छात्राओं के नाम अभिभावकों को कोई भी जरूरी मैसेज भेजा जा सकता है।

लावाएं पटाई कर रहे हैं। इन्हों बच्चों के अवस्थित देखते के बाद से शिक्षकों के तैयार किया गया है। इसके तैयार होते से शिक्षकों में उत्साह है। मुख्यमंत्री के के सहयोग से तैयार करवाए गए इस एप को शिक्षक भी अपने लिए लाभदावक मान रहे हैं। ई-समर्थ के तहत सरकार्र स्कूलों में ई-लर्निंग और वीडियो कफ़िसिंग जैसी सुविधाएं शुरू होने पर अब शिक्षकों को भी इन स्कूलों में बच्चों के बढ़ने की उम्मीद है।



